



**ANNUAL FINANCIAL REPORT  
FOR FY 2021  
(TRANSLATED FROM THE GREEK ORIGINAL)**

**(1 JANUARY – 31 DECEMBER 2021)**

**In compliance with the International Financial Reporting Standards**

**COSMOS SPORT S.A.**

**SOCIETE ANONYME Reg. Nr. 34110/70/B/95/57  
General Commercial Reg. Nr. 77109427000  
MARTYRON Ave. 62, 148, HERAKLION**

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## I. BOARD OF DIRECTORS REPORT

**MANAGEMENT REPORT OF THE BOARD OF DIRECTORS OF  
"COSMOS SPORT COMMERCIAL HOTEL AND TOURIST COMPANY S.A."  
TO THE ANNUAL REGULAR GENERAL MEETING OF THE SHAREHOLDERS  
ON THE FINANCIAL STATEMENTS FOR FY 2021**

Dear Shareholders,

We have the honor to present to you the Company's financial statements prepared in accordance with International Financial Reporting Standards, as well as the present Report for the year from January 1 to December 31, 2021, in accordance with Article 149 of Law 4548 /2018.

The sections of the Report and its content, based on Article 150 of Law 4548/2018, are as follows:

**SECTION A.** Business model – Objectives – Corporate Social Responsibility

**SECTION B.** Main risks and uncertainties – Prospects of the segment

**SECTION C.** Environment

**SECTION D.** Working environment

**SECTION E.** Entity's Development and Performance

**SECTION F.** Other issues

**SECTION G.** Proposal for distribution of profits



## **SECTION A. Business model – Objectives – Corporate Social Responsibility**

The société anonyme "COSMOS SPORT COMMERCIAL HOTEL AND TOURIST COMPANY SA" (hereinafter: Company) operates mainly in the retail trade of sporting goods. The Company is domiciled at 62 Martyron Street, Heraklion, Crete.

The Company was established in 1982, when the first Cosmos Sport store opened in the Heraklion, Crete and since then the network has expanded even further through 64 physical stores in Greece, 6 retail brands (Cosmos Sport, Sneaker10, Sports Factory, Slamdunk, Rundome, JD) and the corresponding online shops ([www.cosmossport.gr](http://www.cosmossport.gr), [www.sneaker10.gr](http://www.sneaker10.gr), [www.sportsfactory.gr](http://www.sportsfactory.gr), [www.slamdunk.gr](http://www.slamdunk.gr)) while the online store [www.jdsports.gr](http://www.jdsports.gr) will soon be launched.

The Company's objective is to further develop and expand its network, always taking into account the prevailing conditions both at segment and economic level. For this reason, in April 2021 the Company established the subsidiary company Cosmossport trading (Cyprus) Limited in Cyprus, owning 100% of its share capital as the sole shareholder. The subsidiary already operates 6 physical stores in Cyprus under the brands (Cosmos Sport, Sneaker10), their respective online sites ([www.cosmossport.gr](http://www.cosmossport.gr), [www.sneaker10.gr](http://www.sneaker10.gr)) as well as a modern Logistics and distribution center. In October 2021 the majority of the company's share capital was acquired by JD Sports Fashion PLC, one of the leading Sportwear & Outdoor Retail Groups in the world.

The commitment to high quality of goods and services, the climate of trust and reliability with employees and partners as well as respect for the environment, are the values that govern the company. The Board of Directors is the company's managerial body. The company has in place "Work Regulation - Organizational Chart" effective from 24/04/2019.

The Company records positive financial performance in its key financial sizes compared to the previous year. In particular, the most significant changes in the income statement are as follows:

Significant Changes in Financial sizes	2021	2020	Change %
Turnover	81.896.825	51.876.177	57,87%
Gross Profit	42,94%	41,63%	3,14%
Operating results	9.155.486	2.031.716	350,63%
Operating Cash flows	7.435.672	9.576.348	-22,35%
Profit before tax	8.591.052	740.983	1059,41%
Net debt	-4.671.450	-3.873.548	20,60%
EBITDA	14.849.275	6.697.689	121,71%
Tangible assets	17.226.155	11.973.910	43,86%
Intangible assets	517.802	479.307	8,03%
Right-of-use fixed assets	38.853.423	32.705.575	18,80%
Net Bank Borrowings to Total Capital Employed	-0,27	-0,38	-28,95%



## Corporate Social Responsibility - Actions 2021

Cosmos Sport considers Corporate Social Responsibility as an integral part of its strategy, vision and corporate philosophy. Implementing the statement "**Together we make Cosmos a better place**", it systematically invests in the Corporate Social Responsibility through the programs highlighting and expanding assistance to society and people in general. The company seeks to be constantly close to the broader social requirements, to the environment and to bring People closer to sports through various actions. Corporate Social Responsibility is in Cosmos Sport's DNA, a fact which is evident from the respect it shows and the support it provides to those in need.

### Cosmos Sport & People

#### • *Development*

Cosmos Sport's main objective is to maintain an excellent working environment, promoting teamwork and employee development. Indicatively, in 2021, the Company employed over 860 people, recording an increase in its human resources of 30% compared to 2020. Moreover, 20 students carried out their internship in various departments of the Company (HR, Finance, Marketing, IT, E-commerce etc), 30% of whom were afterwards recruited.

#### • *Employees recruitment & training*

Cosmos Sport ensures the development of its employees through investment in education and training, providing equal opportunities and ongoing improvement of the working environment. The Company constantly ensures education and training of employees, concerning a variety of subjects, with a special emphasis on sales, communication, teamwork, leadership, soft & hard skills development. In 2021 >5,000 training hours were carried out with >800 employee participating. In particular, 56 "On Boarding Trainings", more than 20 Inhouse Trainings and more than 20 External Trainings with external agencies were carried out.

#### • *Sports & Wellbeing*

Sports constitute an integral part of the Company and can unite people of different regions, groups, hierarchical levels. For this reason, the Company constantly organizes activities based on well-being in order to strengthen teamwork. On a constant & weekly basis, it offers Group Personal Trainings, open to all employees, organizes Kangoo Jumps, Yoga sessions, 3on3 Basketball tournaments and special Running Events. As a result, it has created a team of more than 300 employees who participate in various sports events every year. Also, its headquarters have a gym, basketball court and ping pong, always available to all the employees. Finally, it practically supports and stands by the efforts of athletes, clubs and teams through sponsorships (Panathinaikos AMEA, OFI Academies, Heraklion BC, etc.) and strengthens every action related to sports.



- **Additional Benefits**

Cosmos Sport provides all the employees, as well as their families, with the "Cosmos People Benefits" program. It has been operating since 2020 with 100+ benefits to cover health, entertainment and training needs. This program aims to cover simple daily needs such as a free health check up, discounts on various services and products while at the same time offering significant benefits. In 2021, the program was renewed and over 30 new benefits were added. In an evaluation survey carried out, over 80% of employees have used at least 1 of the benefits of the program. Regarding working parents, in particular, the Company offers specialized benefits such as: "Cosmos Parents flexitime & early leaving", recognizing their need to spend quality time with their family.

### **Cosmos Sport & Inclusivity**

On the International Day for the Elimination of Violence against Women and the adverse climate arising from the latest events and increase in incidents of abuse, Cosmos Sport started its collaboration with the 'Association of Members of Women's Associations of Heraklion' for psychological and practical support to women facing abusive behaviors. On a daily basis, the Company communicates to the 500+ Cosmos Women that with the power of sports and self-confidence they can win every 'race' setting their own limits. In addition, it created a special email, support\_women@cosmossport.gr, to support its employees who may face abusive behavior of any kind (physical, sexual, psychological violence). The email refers directly to HR and specialist consultants / psychologists. The next occasion for creative dialogue was the International Breast Cancer Prevention Day during which its employees were informed about prevention, they were given printed material and asked to exchange daily habits that make them strong. That's how the #StrongTogether campaign was born, starring our working women sharing wellness and prevention tips via video. For every video created, a €10 donation was given to the KEFI Association, at which point the total amount of €800 was offered.

### **Cosmos Sport & Soles4hope**

Along with the significant CSR project carried out together with cooperating bodies, NGOs, organizations, always driven by the requests of its employees, Cosmos sport also ensures implementation of its own initiatives. The Company believes that 'A pair of shoes can make a difference'. This is why in 2020 the 'Soles4Hope', a shoe & clothing donation platform for people in need was created. It has already donated 1000+ pairs of shoes, clothes and accessories, to organizations such as the Dinner of Love, the Social EKAV, The Home Project, the Greek children's village in Filiro, the earthquake victims of Arkalochori, the fire victims of Evia & youth shelters in Greece and Cyprus. In 2021, a 400% increase in donations was recorded (800+ pieces in 2021, compared to 200 pieces in 2020). All the aforementioned donations were implemented based on the initiatives of the company's employees, who listen to the needs of the local community and personally undertake the delivery of the items.



## **Cosmos Sport & Environment**

Cosmos Sport recognizes the value of protecting the environment and has the responsibility to be constantly close to the environment by training its people in new, more sustainable solutions. Thus, in 2021, it created the "Made in Green & The Green Capsule Project" platform in special areas in its stores, in order to promote the collections made from recycled, vegan & reusable materials from selected fashion brands that stand responsibly by its side, organizing together various responsible actions for the environment . It also systematically invests in electronic systems, trying to make the most of electronic communication, both inside and outside the company, with the aim of limiting the paper file to the minimum possible. Waste paper is collected both in the headquarters and in the stores for recycling. At the same time, it has replaced plastic bags with 100% recyclable paper, the light bulbs with special LED type & installs air condition inverters and photocells in the central offices, warehouses and shops.





## Vision and Values

The vision of the Cosmos Sport people is to be recognized as the best sports & athleisure shopping experience at every point of contact with the customer. We are driven by customer enthusiasm, innovative action and a passion to make a difference as a team!



## **SECTION B. Main risks and uncertainties – Prospects of the segment**

**Credit risk:** The Company has no significant credit risk concentration. Sales and trade receivables have a significant range of dispersion while the most significant part of sales is generated by retail and are settled in cash. The maximum exposure to credit risk at the Balance Sheet date is the fair value of every category of financial assets, as presented below:

<b>Current assets</b>	<b>2021</b>	<b>2020</b>
Advances for inventories	5.481.946	2.639.279
Trade receivables	3.497.640	1.226.931
Cash and cash equivalents	13.430.544	13.918.663
Other current assets	2.072.552	1.411.313
<b>Total</b>	<b>24.482.682</b>	<b>19.196.186</b>

- The account "Advances for acquisition of inventory" is reflected in checks payable.
- The account "Trade receivables" is characterized by high dispersion of receivables on 31.12.2021 with the exception of the subsidiary's receivable.
- Cash and cash equivalents bear a partial physical risk offset, as loan contracts are maintained with the same banks.

**Liquidity risk:** The Company implements policies and procedures in order to keep liquidity risk at low levels. Stabilization of the economic climate combined with the increase in the Company's financial sizes ensure the increase in availability of the necessary credit limits, contributing to the reduction of this risk. The Company's liabilities are settled on the specified dates without deviations. The maturity of financial liabilities on December 31, 2021 and December 31, 2020 is analyzed as follows:

	<b>31/12/2021</b>	<b>up to 1 year</b>	<b>2 to 5 years</b>	<b>more than 5 years</b>
Long-term borrowings	5.750.000	-	5.750.000	-
Lease liabilities	38.041.186	-	20.258.155	17.783.030
Other long-term liabilities	2.000	-	2.000	-
Suppliers	23.698.757	23.698.757	-	-
Liabilities from taxes and duties	1.847.159	1.847.159	-	-
Short-term borrowings	3.009.094	3.009.094	-	-
Short-term lease Liabilities	4.695.108	4.695.108	-	-
Other short-term liabilities	4.348.344	4.348.344	-	-
<b>Total</b>	<b>81.391.648</b>	<b>37.598.462</b>	<b>26.010.155</b>	<b>17.783.030</b>



	31/12/2020	up to 1 year	2 to 5 years	more than 5 years
Long-term borrowings	8.500.000	-	8.500.000	-
Lease Liabilities	30.958.199	-	14.610.771	16.347.428
Other long-term liabilities	32.000	-	32.000	-
Suppliers	18.062.139	18.062.139	-	-
Liabilities from taxes and duties	268.133	268.133	-	-
	1.545.115	1.545.115	-	-
Short-term lease Liabilities	3.353.442	3.353.442	-	-
Other short-term liabilities	3.280.903	3.280.903	-	-
<b>Total</b>	<b>65.999.931</b>	<b>26.509.732</b>	<b>23.142.771</b>	<b>16.347.428</b>

**Interest rate risk:** The Company's loan liabilities are linked to the Euribor rate, therefore the company is exposed to interest rate risk. A change in the interest rate base or the spread by 0.50 points in Euribor in the existing bank debt affects the increase in debit interest by approximately € 43.700 (sensitivity analysis). In general, the Company's exposure to interest rate risk is limited.

**Currency risk:** The Company maintains limited contracts in foreign currency and its transactions are mainly settled in Euro. Therefore, there is no significant currency risk. Currency risk is indirectly limited to inventory acquisition costs when the central distributor's initial settlement is translated in another currency (mainly USD).

#### Other operational risks

**Supply Chain:** Due to the nature of the market, the Company is dependent on a small number of suppliers, i.e. the central distributors of branded sports products in Greece or Europe. The rules of cooperation with suppliers ensure the Company competitive prices, alternative options, flexibility and quality of goods. The Company signs cooperation agreements in writing especially with significant suppliers.

**Risk of inventory obsolescence:** The Company takes all the necessary measures to minimize the risk of inventory obsolescence either for commercial reasons or for reasons related to the physical storage of the inventory. In particular, in order to address the risk of obsolescence due to commercialism, the Management ensures that the collections are sold out in the same season, while also having outlet stores for the clearance of the items. Finally, the Company's Management regularly reviews the net realizable value of the inventories and makes appropriate provisions so that the financial statements reflect their actual value.



**Risk of inventory insurance:** The Company takes all the necessary measures in order to minimize the risk and potential loss due to damaged inventory inflicted by natural disasters or similar causes and insures the entire value of its inventory.

**Business Risk:** There are no specific business risks other than those effective for the Market as an aggregate.

**Lease risk:** This risk is considered limited both due to the written validation of the relevant agreements and due to their long term duration.

**Macroeconomic conditions in Greece:** The covid-19 coronavirus pandemic has fundamentally affected the global economic activity since its outbreak in the beginning of 2020. Gradual return to normality, started in 2021, is expected to continue, provided that no dangerous mutations of the coronavirus occur. Significant monetary and fiscal policy measures as well as financing new investments through the Recovery and Resilience Facility (RRF) will contribute to the improvement of the Greek economy financial parameters. However, Russian-Ukrainian war constitutes an adverse development, expected to affect the global economy. The Management constantly assesses the situation and the potential effects arising from it in order to ensure that all the necessary and possible measures and actions are taken in a timely manner in order to minimize any impact on the Company's operations.

#### **Prospects of the segment**

Sportswear trade in Greece mainly includes importing companies and much fewer – manufacturing. The conditions in the economic environment is expected to be favorable in the long term for companies prioritizing financial health and extroversion, while multinational companies confirm their confidence in Greek companies, as a result of good performance of the latter.

The Covid 19 health crisis continued in 2021 with a significant adverse impact both in Greece and abroad due to the restrictions in the operation of stores or their operation under significant restrictions during the first quarter of the year. Nevertheless, due to the general shift towards sports and casual clothing and footwear, the Company and the segment in general recorded a significant increase in sales compared to 2020. The prospects of the segment are estimated to be favorable given the global trend for well-being.



## **SECTION C. Environment**

**Environment:** The Company consistently complies with the national and European regulations and provisions concerning the protection of the Environment and had its energy facilities reviewed by a certified energy controller based on the current legislation.

**Prevention and control of pollution:** The Company implements all necessary controls and maintenance of its equipment on the predetermined dates and focuses on efficient and rational management of energy.

**Green products:** The Company does not produce green products.

## **SECTION D. Working environment**

**Employment:** The Company consistently complies with the provisions of labor and insurance legislation. In 2021, it employed approximately 608 people on a continuous basis (2020 : 428 people).

**Diversity policy:** Promotion of equal opportunities and protection of diversity are key principles of the Company. The Company Management does not discriminate in recruitment/selection, remuneration, training, assignment of work duties or any other work activities. The factors exclusively taken into account are the individual's experience, personality, theoretical training, qualifications, efficiency and abilities.

**Respect for rights:** The rights of employees are fully respected and there is a peaceful labor environment. There is no workers' union in the Company.

**Health, safety and training:** The Company employs an occupational doctor, a safety technician and trains its staff in new skills with seminars in the field of work, depending on the priorities set annually by the Management. The staff is constantly evaluated by the relevant managers and the relevant reports are evaluated by the Management for possible promotions, salary increases and employee transfers.

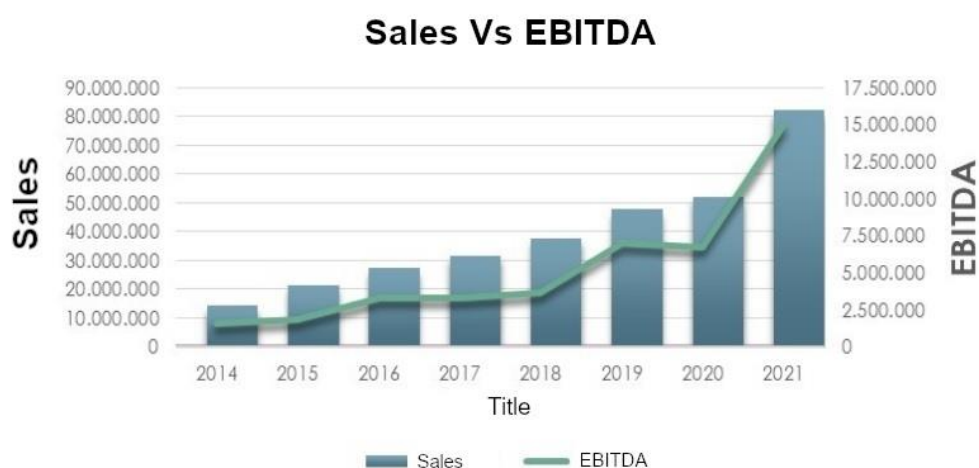


## **SECTION E. Entity's Development and Performance**

### **1. The Company's Financial Position**

The sums of the Company's Statement of Financial Position are as follows:

Statement of Financial Position	2021	2020
<b>ASSETS</b>		
Non-Current Assets	57.901.607	45.851.776
Current Assets	46.649.939	34.921.511
<b>TOTAL ASSETS</b>	<b>104.551.546</b>	<b>80.773.287</b>
<b>EQUITY AND LIABILITIES</b>		
<b>Equity</b>	<b>22.126.984</b>	<b>13.948.725</b>
Long-Term Liabilities	44.826.100	40.314.830
Short-Term Liabilities	37.598.462	26.509.732
<b>Total Liabilities</b>	<b>82.424.562</b>	<b>66.824.562</b>
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>104.551.546</b>	<b>80.773.287</b>



### **2. Development of operations**

In 2021, sales amounted to € 81.896.825 compared to € 51.876.177 in 2020, recording an increase of approximately 58%. Gross results (profits) amounted to € 35.165.149 compared to € 21.596.045 in 2020, recording an increase of 48%. Improvement in the gross results is due to increase in turnover and improvement of the gross profit margin. After deducting operating expenses, financial and investment results, the Company presented profit before tax at € 8.591.052 compared to profit of € 740.983 in 2020.



EBITDA presented an increase and stood at € 14.849.275 compared to € 6.697.689 in the previous year. EBITDA ratio is regarded as net profit before tax, interest, depreciation & amortization and extraordinary provisions. EBITDA ratio of the previous year was restated taking into account credit card expenses in order to make it comparable to the closing year ratio.

### **3. Key Financial Ratios**

The Company improved its financial position taking a new long-term loan, improving working capital while net debt obligations are negative. The key financial ratios for evaluating the Company's financial position and results are the following:

Key Ratios	2021	2020
Turnover	81.896.825	51.876.177
EBITDA	14.849.275	6.697.689
Income before tax	8.591.052	740.983
EBITDA / Revenue from Sales	18,13%	12,91%
Profit or Loss before tax / Revenue from Sales	10,49%	1,43%
Working Capital	9.051.477	8.411.779
Current Assets/ Short-term Liabilities	1,24	1,32
Current Assets/ Total Assets	0,45	0,43
Cash and cash equivalents / Total Assets	12,85%	17,23%
Total Liabilities / Total Equity and Liabilities	0,79	0,83
Debt / Revenue from Sales	0,11	0,19
Total Liabilities / Total Equity	3,73	4,79

The Company does not monitor Non-Financial Performance Indicators.

### **SECTION F. Other Issues**

**Company-Segment prospects:** The coronavirus pandemic, which continued during the 2021 financial year, significantly affected social and economic activity and, consequently, the segment, in which the Company operates. In the first quarter of 2021, the Company's physical stores were either not operating due to the prohibition or operated under strict restrictions. However, capital adequacy, significant liquidity, clothing-footwear trends and the fact that, both during the pandemic and before it, a significant part of the Company's turnover arose from online sales, acted as catalysts to significantly limit any adverse effects from decreased economic activity.

In 2021 the Company added 13 new stores to its network: 7 Cosmos Sport, 2 sneaker10 and 4 sportsfactory, while in 2022, it continues its investment plan, opening 9 new stores, while by the end of the year it is planning another new Cosmos Sport store. The stores also include the first JD Sports store operating in the Smart Park shopping park from



September 2022, while the Company's immediate plans, in addition to further development of existing brands, include development of stores under the JD Sports brand in all the major and organized markets of Greece and Cyprus.

Along with the expansion of the network, the Company invests significantly in new technologies and information systems, while within 2021, the Company's second logistics center in Attica started its operation to serve the increased needs of the network resulting both from the expansion of the points of sales as well as from the growth of online sales.

Strategically, the Company's objective is to offer a seamless "navigation" environment to the consumer, either visiting a physical or an online store. The omnichannel experience of the consumer and its level already plays a significant role in the development of companies in the sector. Short-term objectives include increasing sales and expanding market share with the ultimate goal of improving the Company's profitability and liquidity.

**Research - Development:** In the closing year the Company did not allocate funds for research and development.

**Treasury shares:** The Company holds no treasury shares.

**Branches:** The Company's headquarters are located in Heraklion, 148, 62 Martyron Str.

On 31/12/2021, the Company had 56 physical stores, 18 in the prefecture of Attica, 5 in the prefecture of Heraklion, 4 in the prefecture of Thessaloniki, 3 in the prefectures of Chania, Dodecanese, Lasithi and Corfu, 2 in the prefectures of Achaia, Larissa, Messinia, Evia and 1 branch in the Prefectures of Boeotia, Trikala, Chios, Evros, Fthiotida, Drama, Aitolokarnania, Ilia and Ioannina. Moreover, the Company has 4 electronic E-Shops.

**Financial instruments :** The Company does not use financial instruments.

**Subsequent events :** There are no events subsequent to the financial statements, required to be reported by the International Financial Reporting Standards (IFRS) with the exception of a) the geopolitical developments in Ukraine and the energy crisis which have triggered significant inflationary pressures that will largely determine the course of the world economy in 2022 and - by extension - that of our country, b) The increase of the share capital in the Subsidiary company by an amount of 1.500.000 euros on July 29, 2022.

The Company has no direct relationship or transactions with third parties in Russia and Ukraine, therefore there is no direct risk from these developments.

The Company Management closely monitors developments and constantly takes measures to contain energy costs and, in general, address the corresponding risks whenever possible.





## **SECTION G. Profit Distribution Proposal**

The proposed distribution of profit is as follows:

<b>Earnings to be distributed</b>	<b>8.576.915</b>
Tax exempted income - Other reserves	21.509
Retained earnings	8.555.406
<b>Total</b>	<b>8.576.915</b>

The non-distribution of dividends is subject to the approval of the Annual Regular General Meeting of the company's shareholders, which is obtained based on article 130 of Law 4548/2018.

The accompanying Financial Statements have been prepared in accordance with the International Financial Reporting Standards as adopted by the European Union and approved by the Company's Board of Directors on September 30, 2022.

Heraklion, 30 September 2022

The Board of Directors

The Chief Executive Officer

Michail Tsiknakis



## II. Independent Auditor's Report

To the Shareholders of the Company "COSMOS SPORT COMMERCIAL HOTEL AND TOURIST COMPANY S.A."

### Report on the Audit of the Financial Statements

#### Opinion

We have audited the accompanying financial statements of COSMOS SPORT COMMERCIAL HOTEL AND TOURIST COMPANY S.A. ("the Company"), which comprise the Statement of Financial Position as of December 31, 2021, the Statements of Comprehensive Income, Changes in Equity and Cash Flows for the year then ended as well as a summary of significant accounting policies and methods and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company COSMOS SPORT COMMERCIAL HOTEL AND TOURIST COMPANY S.A. as of December 31, 2021, its financial performance and cash flows for the year then ended, in accordance with the International Financial Reporting Standards as adopted by the European Union.

#### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) incorporated into the Greek Legislation. Our responsibilities under those standards are described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company within our entire appointment as auditors in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) incorporated into the Greek Legislation and ethical requirements relevant to the audit of financial statements in Greece and we have fulfilled our other ethical responsibilities in accordance with the requirements of the effective legislation and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Management's Responsibilities for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the IFRS as adopted by the European Union and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of



accounting, unless the management's intention is to proceed with liquidating the Company or discontinuing its operations or unless the management has no other realistic option but to proceed with those actions.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as an aggregate, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs, incorporated into the Greek Legislation, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to affect the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, incorporated into the Greek Legislation, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We disclose to the management, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



## **Report on Other Legal and Regulatory Requirements**

Taking into consideration the fact that under the provisions of Par. 5, Article 2 (part B), Law 4336/2015, management has the responsibility for the preparation of the Board of Directors' Report, the following is to be noted:

- a) In our opinion, the Management Report of the Board of Directors has been prepared in accordance with the legal requirements of article 150 of the Codified Law 4548/2018 and the content of the report is consistent with the accompanying financial statements for the year ended December 31, 2021.
- b) Based on the knowledge we obtained during our audit of the Company COSMOS SPORT COMMERCIAL HOTEL AND TOURIST COMPANY S.A. and its environment, we have not identified any material misstatements in the Management Report of the Board of Directors.

Heraklion, 10 October, 2022

The Certified Public Accountant – Auditor

Konstantinos E. Kanakarakis

Registry Number SOEL 30 371



**Grant Thornton**

Chartered Accountants Management Consultants  
58, Katehaki Av., 115 25 Athens, Greece  
Registry Number SOEL 127



### III. FINANCIAL STATEMENTS

#### 1. Statement of Financial Position

<b>ASSETS</b>			
	<b>31.12.2021</b>	<b>31.12.2020*</b>	<b>Note</b>
Non-Current Assets			
Tangible assets			
Owner occupied property, plant and equipment	17.226.155	11.973.910	7
<i>Total</i>	<i>17.226.155</i>	<i>11.973.910</i>	
Intangible assets			
Other intangible assets	517.802	479.308	8
Right of use tangible assets	38.853.423	32.705.575	9
<i>Total</i>	<i>39.371.224</i>	<i>33.184.882</i>	
Other non-current assets	903.228	692.984	11
<b>Financial Assets</b>			
Investments in subsidiaries, associates and joint ventures	401.000	-	10
<i>Total</i>	<i>401.000</i>	<i>-</i>	
<b>Total non-current Assets</b>	<b>57.901.607</b>	<b>45.851.776</b>	
<b>Current Assets</b>			
Inventories	22.167.257	15.725.325	12
Advances for Inventories	5.481.946	2.639.279	12
Trade and other receivables	3.497.640	1.226.931	13
Cash and cash equivalents	13.430.544	13.918.663	14
Other current Assets	2.072.552	1.411.313	13
<b>Total current Assets</b>	<b>46.649.939</b>	<b>34.921.511</b>	
<b>Total Assets</b>	<b>104.551.546</b>	<b>80.773.287</b>	

(\*) The comparative amounts of the Statement of Financial Position have been restated due to the change in the accounting policy regarding employee end of service benefits under IAS 19 (see note 2.3.c)

The accompanying Notes on pp. 26 to 68 constitute an integral part of the Financial Statements.



<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>	<b>31.12.2021</b>	<b>31.12.2020*</b>	<b>Note.</b>
Share capital	367.430	353.650	15
Share premium	11.889.711	10.403.483	15
Fair value reserves	1.292.928	1.264.288	16
Retained earnings	8.576.915	1.927.305	
<b>Total Equity</b>	<b>22.126.984</b>	<b>13.948.725</b>	
<b>Liabilities</b>			
Long-term Liabilities			
Long-term borrowings	5.750.000	8.500.000	17
Lease liabilities	38.041.186	30.958.199	18
Provisions for benefits for the employees	19.184	14.312	19
Other long-term provisions	575.000	440.000	21
Deferred income tax	438.731	370.319	22
Other long-term liabilities	2.000	32.000	23
<i>Total</i>	<i>44.826.100</i>	<i>40.314.830</i>	
Short-term Liabilities			
Short-term borrowings	3.009.094	1.545.115	17
Trade payables	23.698.757	18.062.139	24
Income Tax Liabilities	1.847.159	268.133	22
Short-term Lease liabilities	4.695.108	3.353.442	18
Other sort-term liabilities	4.348.344	3.280.903	24
<i>Other</i>	<i>37.598.462</i>	<i>26.509.732</i>	
<b>Total Liabilities</b>	<b>82.424.562</b>	<b>66.824.562</b>	
<b>Total Equity , Provisions , Liabilities</b>	<b>104.551.546</b>	<b>80.773.287</b>	

(\*) The comparative amounts of the Statement of Financial Position have been restated due to the change in the accounting policy regarding employee end of service benefits under IAS 19 (see note 2.3.c)

The accompanying Notes on pp. 26 to 68 constitute an integral part of the Financial Statements.



## 2. Statement of Comprehensive Income

	01.01- 31.12.2021	01.01- 31.12.2020*	Note
Sales(net)	81.896.825	51.876.177	6
Cost of Sales	-46.731.677	-30.280.133	25
<b>Profits/loss before tax:</b>	<b>35.165.149</b>	<b>21.596.045</b>	
Total	<b>35.165.149</b>	<b>21.596.045</b>	
Administrative expenses	-1.881.609	-1.290.493	26
Distribution expenses	-24.128.054	-18.273.836	26
Other income/expense (net)	1.294.084	226.440	27
<b>Profit/loss before tax</b>	<b>10.449.570</b>	<b>2.258.156</b>	
Financial income	5.202	262.256	28
Financial Expenses	-1.863.720	-1.779.430	28
<b>Profit/loss before tax</b>	<b>8.591.052</b>	<b>740.983</b>	
Income tax	-1.923.190	-249.228	22
Income tax previous fiscal years	-242	-	22
<b>Profit/loss after tax</b>	<b>6.667.620</b>	<b>491.754</b>	
<b>Net profit/loss (a)</b>	<b>6.667.620</b>	<b>491.754</b>	
Other comprehensive income after tax (b)	10.631	-1.323	
<b>Total comprehensive income for the period after tax (a)+ (b)</b>	<b>6.678.251</b>	<b>490.431</b>	

(\*) The comparative amounts of the Statement of Comprehensive Income have been restated due to the change in the accounting policy regarding employee end of service benefits under IAS 19 (see note 2.3.c)

The accompanying Notes on pp. 26 to 68 constitute an integral part of the Financial Statements.



### 3. Statement of Changes in Equity

	Share Capital	Share Premium	Statutory Reserves	Special purpose reserves	Tax exempted - Other reserves	Retained Earnings	Total Equity
<b>Balance as at 01.01.2020</b>	<b>353.650</b>	<b>10.403.483</b>	<b>340.965</b>	<b>577.250</b>	<b>346.073</b>	<b>1.810.585</b>	<b>13.832.005</b>
Change in Accounting Policy	-	-	-	-	-	126.288	<b>126.288</b>
<b>Restated balance as at 01.01.2020*</b>	<b>353.650</b>	<b>10.403.483</b>	<b>340.965</b>	<b>577.250</b>	<b>346.073</b>	<b>1.936.873</b>	<b>13.958.294</b>
Total Income	-	-	-	-	-	490.431	<b>490.431</b>
Dividends to shareholders	-	-	-	-	-	-500.000	<b>-500.000</b>
<b>Equity Balance as at 31.12.2020</b>	<b>353.650</b>	<b>10.403.483</b>	<b>340.965</b>	<b>577.250</b>	<b>346.073</b>	<b>1.927.305</b>	<b>13.948.725</b>
<b>Balance as at 01.01.2021</b>	<b>353.650</b>	<b>10.403.483</b>	<b>340.965</b>	<b>577.250</b>	<b>346.073</b>	<b>1.927.305</b>	<b>13.948.725</b>
Total Comprehensive Income	-	-	-	-	-	6.678.251	<b>6.678.251</b>
Share Capital Increase/decrease	13.780	1.486.228	-	-	-	-	<b>1.500.008</b>
Other changes in equity	-	-	-	-	28.640	-28.640	<b>-</b>
<b>Equity Balance as at 31.12.2021</b>	<b>367.430</b>	<b>11.889.711</b>	<b>340.965</b>	<b>577.250</b>	<b>374.713</b>	<b>8.576.915</b>	<b>22.126.984</b>

(\*) The comparative amounts of the Statement of Changes in Equity have been restated due to the change in the accounting policy regarding employee end of service benefits under IAS 19 (see note 2.3.c)

The accompanying Notes on pp. 26 to 68 constitute an integral part of the Financial Statements.



#### 4. Statement of Cash Flows

<b>IFRS STATEMENT OF CASH FLOWS</b>		
<b>Indirect Method</b>		
	<b>31.12.2021</b>	<b>31.12.2020*</b>
<b><u>Operating Activities</u></b>		
Period Income/loss	8.591.052	740.983
Adjustments		
Depreciation/Amortization	6.586.732	5.165.860
Provision	422.791	582.721
Profit/loss from disposal of fixed assets	27.335	-
Debit interest and related expenses (less credit interest)	1.858.468	1.501.189
Foreign Exchange translation differences	10.786	15.985
Other non-cash expenses/(income)	-2.018.057	-874.421
<b><i>Operating cash flow before changes in working capital</i></b>	<b>15.479.107</b>	<b>7.132.316</b>
Decrease / (Increase) in inventory	-10.595.491	-2.501.682
Decrease / (Increase) in receivables	-2.033.143	1.350.233
Increase / (decrease) in current liabilities (except banks)	6.330.259	4.219.657
<b><i>Operating activities</i></b>	<b>-6.298.375</b>	<b>10.200.525</b>
Less: Debit interest and related expenses paid	-1.863.670	-718.789
Tax paid	118.609	94.612
<b><i>Total inflows / (outflows) from operating activities (a)</i></b>	<b>7.435.672</b>	<b>9.576.348</b>
<b><u>Investing Activities</u></b>		
Acquisition of subsidiaries, associates and joint ventures and other investments	-401.000	-
Acquisition of tangible and intangible assets	-5.702.996	-5.434.554
Income from disposal of tangible and intangible assets	2.632	-
Right-of-use tangible assets	-	-
Interest collected	5.202	262.256
Other inflows (outflows) not included in working capital	-211.712	-99.392
<b><i>Total inflows (outflows) from investing activities (b)</i></b>	<b>-6.307.874</b>	<b>-5.271.690</b>
<b><u>Financing Activities</u></b>		
Proceeds from share capital increase	1.500.008	-
Repayments for lease liabilities	-1.775.934	-2.983.699
Loan received /paid	-1.316.021	5.526.507
Dividend payment	-23.971	-517.724
<b><i>Total inflows / (outflows) from financing activities</i></b>	<b>-1.615.917</b>	<b>2.025.083</b>
<b><i>Increase / (decrease) in cash and cash equivalents (a)+(b)+(c)</i></b>	<b>-488.119</b>	<b>6.329.741</b>
Opening cash and cash equivalents	13.918.663	7.588.922
<b><i>Closing Cash and Cash equivalents</i></b>	<b>13.430.544</b>	<b>13.918.663</b>

(\*) The comparative amounts of the Statement of Cash Flows have been restated due to the change in the accounting policy regarding employee end of service benefits under IAS 19 (see note 2.3.c)

The accompanying Notes on pp. 26 to 68 constitute an integral part of the Financial Statements.



## IV. NOTES TO FINANCIAL STATEMENTS

### 1. General information

The Company COSMOS SPORT COMMERCIAL HOTEL AND TOURIST SA operates in the retail trade of branded sporting goods. The Company is registered in the Societe Anonyme Registry under number 34110/70/B/95/57 and G.E.MI. under Nr. 77109427000 and its term is fifty (50) years from its legal establishment.

The Company's main objective is import, export, marketing, purchase and resale of sporting goods.

The Company is an 80% subsidiary of JD Sports Fashion PLC (the "Parent Company") of Hollinsbrook Way, Pilsworth, Bury, Lancashire, BL9 8RR, UK. The Company does not prepare Consolidated Financial Statements because the financial statements of the Company and its subsidiary are included in the consolidated financial statements of the parent company under the full consolidation method.

The Company is domiciled in Heraklion, Martron Ave. 148.

The annual financial statements were approved by the Company's Board of Directors on 30 September 2022.

### 2. Summary of significant accounting policies

The key accounting policies adopted in the preparation of the financial statements are analytically presented below.

#### 2.1. Framework for the preparation of financial statements

The financial statements for the FY 1.1.2021 - 31.12.2021 have been prepared: a) in accordance with International Financial Reporting Standards ("IFRSs") as adopted by the European Union under EU Regulation 1606/2002 as of July 19<sup>th</sup> 2002 and b) based on the historical cost principle. The key accounting principles followed by the Company are the same as those used under the preparation of the annual financial statements as of 31.12.2021, are consistent with those described in the published financial statements for the year ended 31.12.2020. There are no Standards implemented prior to their effective date.

The preparation of Financial Statements, in accordance with IFRS, requires making estimates and adopting assumptions, which may affect the accounting balances of assets and liabilities, the required disclosures of contingent receivables and liabilities at the date of preparation of the Financial Statements, as well as the amounts of income and expenses recognized during the accounting period. Use of available information and application of subjective judgment are integral elements in making estimates.

Actual future results may differ from the above estimates, while any deviations may have a significant impact on the Financial Statements, as presented in Note 3.



## 2.2. Going concern assumption

The financial statements have been prepared based on the going concern principle, i.e. on the assumption that the company will have at its disposal the necessary resources to cover its short-term obligations so that it could go on operating without interruption for at least the following 12 months.

The company's management estimates that the going concern assumption is the appropriate basis for the preparation of the financial statements.

## 2.3. New Standards, Interpretations, Revisions and Amendments to existing Standards

The company has adopted all the new standards and interpretations, mandatory for the years starting from January 1, 2021 onwards. Paragraph a. presents the standards adopted since January 1, 2021. Paragraph b. presents the standards, amendments and interpretations which are either not yet effective or have not been adopted by the EU. Paragraph c. presents the adjustments to the comparative period arising from the change in accounting policy under IAS 19 and from the correction of errors.

### ***a. New Standards, Interpretations, Revisions and Amendments to existing Standards that are effective and have been adopted by the European Union***

#### **Conceptual Framework in IFRS Standards**

The IASB issued the revised conceptual framework for financial reporting on 29 March 2018. The conceptual framework defines a comprehensive set of concepts for financial reporting. These concepts help set standards, guide preparers in developing consistent accounting policies, and support their efforts to understand and interpret the standards. The International Accounting Standards Board (IASB) has also issued a complementary document, Amendments to References to the Conceptual Framework in IFRS Standards, which contains amendments to the standards that are affected in order to update the references to the revised conceptual framework. The objective of the document is to support the transition to the revised IFRS conceptual framework for entities that adopt the conceptual framework to develop accounting policies when no IFRS standard makes such reference.

#### **Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16: "Interest Rate Benchmark Reform – Phase 2"**

The amendments complement focus on the effects on financial statements when a company replaces the old interest rate benchmark with an alternative benchmark rate as a result of the reform. More specifically, the amendments relate to how a company will account for changes in the contractual cash flows of financial instruments, how it will account for a change in its hedging relationships as a result of the reform, as well as relevant information required to be disclosed. b

The amendment did not significantly affect the Company's financial position/and its performance.



### **Amendments to IFRS 16 “Leases” Covid-19 – Related Rent Concessions**

The amendments clarify that if certain conditions are met, lessees (not lessors) are not required to assess whether particular Covid-19-related rent concessions are lease modifications. Instead, lessees that apply the practical expedient, would account for those rent concessions as if they were not lease modifications.

The amendment did not significantly affect the Company’s financial position/and its performance.

### **IFRIC Agenda Decision “Attributing benefit to periods of service (IAS 19)”**

The International Financial Reporting Interpretations Committee ("IFRIC"), in May 2021, adopted the final agenda item entitled "Attributing benefit to periods of service (IAS 19)" (the "Decision"). The decision includes explanatory material on how to attribute the benefits to periods of service on a specific plan of defined benefits proportional to that defined in article 8 of Law 3198 / 1955 regarding the provision of compensation due to retirement. Following the publication of the IFRIC Decision, a Technical Committee was established by the Scientific Board of the Institute of Certified Public Accountants of Greece (SOEL) with the participation of actuaries in order to examine the implementation of the Decision in all compensation policies in the Greek market and to prepare a draft of Guidelines for the preparation of actuarial studies in application of this Directive.

The main conclusion is that in the Greek Market there are various benefit policies that may differ from the compensation policy considered by IFRIC for the issuance of the Decision, as either higher benefits are granted than the minimum amount described in the law, or compensations are given for other reasons of leaving the service except regular retirement.

The above decision alters the way in which the basic principles of IAS 19 were applied in Greece in the past.

Until the issuance of the daily agenda’s decision, the Company applied IAS 19 attributing the benefits defined by article 8 of Law 3198/1955, Law 2112/1920 and its amendment by Law 4093/2012 in the period from the recruitment until the date of retirement of the employees.

The effect arising from the change in accounting policy is recorded in Note 2.3c.

### ***b. New Standards, Interpretations, Revisions and Amendments to existing Standards that are effective and have been adopted by the European Union***

The following new accounting standards, amendments and interpretations have been effective for subsequent periods and have not been applied under the preparation of these separate financial statements unless otherwise recorded. The Company is examining the effect of the new standards and amendments on its financial statements.



**Amendments to IFRS 16 “Leases”: Covid-19 – Related Rent Concessions beyond 30 June 2021 (effective for annual periods starting on or after 01/04/2021)**

The amendment extends the application period by one year to cover Covid-19-related rent concessions that reduce only lease payments due on or before 30 June 2022.

**Amendments to IAS 15 “Property, Plant and Equipment: Proceeds before Intended Use” (effective for annual periods starting on or after 01/01/2022)**

Amendments to IAS 16 Property, Plant and Equipment prohibit a company from deducting from the cost of property, plant and equipment amounts received from selling items produced while the company is preparing the asset for its intended use. Instead, a company will recognize such sales proceeds and related cost in profit or loss.

**Amendment to IAS 37 “Provisions, Contingent Liabilities and Contingent Assets: Onerous Contracts—Cost of Fulfilling a Contract” (effective for annual periods starting on or after 01/01/2022)**

The amendment to IAS 37 clarifies that the cost of fulfilling a contract comprises the costs that relate directly to the contract. Such costs include both - the directly attributable costs and the proportion of other costs directly related to fulfilling the obligations arising from a contract. The amendment also clarifies that, before a separate provision is recognized for an onerous contract, an entity recognizes any impairment loss on assets that were used to fulfill the contract, rather than on assets that were solely dedicated to that contract.

**Amendments to IFRS 3 “Reference to the Conceptual Framework” (effective for annual periods starting on or after 01/01/2022)**

The amendment updated the standard to refer to the Conceptual Framework for Financial Reporting issued in 2018 when determining what constitutes an asset or liability in a business combination. In addition, an exemption was added for certain types of liabilities and contingent liabilities acquired in a business combination. Finally, it is clarified that the acquirer must not recognize contingent assets, as defined in IAS 37, at the date of acquisition.

**Amendments to IAS 1 “Classification of Liabilities as Current or Non-current” (effective for annual periods starting on or after 01/01/2023)**

The amendment clarifies that liabilities are classified as current or non-current based on the requirement for an entity to have the right to defer settlement of the liability for at least 12 months after the reporting period. The classification is not affected by the entity's expectations or events after the reporting date.

In addition, the amendment clarifies the meaning of the term "settlement" of a liability in IAS 1. The amendment has not yet been adopted by the European Union.



**Amendments to IAS 1 “Presentation of Financial Statements” and IFRS Practice Statement 2: “Disclosure of accounting policies” (effective for annual periods starting on or after 01/01/2023)**

Entities are required to disclose their material accounting policy information rather than their significant accounting policies. The amendments provide guidance on the concept of materiality when it is applied to accounting policy disclosures. The amendments have not yet been adopted by the European Union.

**Amendments to IAS 8 “Accounting Policies, Changes in Accounting Estimates and Errors: Definition of Accounting Estimates” (effective for annual periods starting on or after 01/01/2023)**

The amendments clarify how entities should distinguish changes in accounting policies from changes in accounting estimates. The amendments have not yet been adopted by the European Union.

**Amendments to IAS 12 “Income Taxes: Deferred Tax related to Assets and Liabilities arising from a Single Transaction” (effective for annual periods starting on or after 01/01/2023)**

The amendments require that entities should recognize deferred tax on certain transactions that, under the initial recognition, give rise to equal amounts of taxable and deductible temporary differences. This usually applies to transactions such as leases and decommissioning obligations. The amendments have not yet been adopted by the European Union.

**Annual Improvements to IFRSs 2018-2020 Cycle (effective for annual periods starting on or after 01/01/2022)**

The amendments listed below include changes to IFRS.

**IFRS 9 “Financial Instruments”**

The amendment examines which expenses should be included in the 10% assessment for the derecognition of financial liabilities. The relevant costs or fees could be paid either to a third party or to the lender. Under the amendment, costs or fees paid to third parties will not be included in the 10% assessment.



## **IFRS 16 “Leases”**

The amendment removed the example for payments by the lessor in respect of leasehold improvements in illustrative example 13 of the standard in order to remove any potential confusion about handling the lease incentives.

The adoption of the above improvements is not expected to affect the Company's Financial Statements.

### ***c. Restatement of comparative period due to change in accounting principles and methods (policies) and correction of errors***

#### **i. Change in accounting policy**

The Company's financial information for the year ended 31.12.2020 was restated due to a change in accounting policy - IAS 19 Employee benefits - which was applied retrospectively.

In May 2021, the IFRS Interpretations Committee published its Final Agenda Decision, “Attributing Benefit to Periods of Service (IAS 19 Employee Benefits)”. The Decisions disclose explanatory material regarding the way to attribute benefits to period of service under a particular defined benefit plan similar to the one defined in Article 8, Law 3198/1955 regarding provision of compensation due to retirement (the "Defined Benefit Plan under the Labor Law").

Until the issuance of the daily agenda's decision, the Company applied IAS 19 attributing the benefits defined by article 8 of Law 3198/1955, Law 2112/1920 and its amendment by Law 4093/2012 to the period from the recruitment until the date of retirement of the employees. The application of this final decision has resulted in attributing benefits over the last 16 years until the date of retirement of employees in accordance with the respective scale of Law 4093/2012.

The implementation of the above decision has been treated as a change in accounting policy, applying the change retrospectively, from the beginning of the first comparative period, i.e. 01.01.2020 to 31.12.2020, in accordance with paragraphs 19-22 of IAS 8, with the impact on the relevant periods presented in the tables following this Note.

#### **ii. Correction of prior periods errors**

With reference to the prior periods errors, IAS 8 "Accounting Policies, Changes in Accounting Estimates and Errors", states the following:

“A prior period error shall be corrected by retrospective restatement except to the extent that it is impracticable to determine either the period-specific effects or the cumulative effect of the error. When it is impracticable to determine the period-specific effects of an error on comparative information for one or more prior periods presented, the entity



shall restate the opening balances of assets, liabilities and equity for the earliest period for which retrospective restatement is practicable (which may be the current period). When it is impracticable to determine the cumulative effect, at the beginning of the current period, of an error on all prior periods, the entity shall restate the comparative information to correct the error prospectively from the earliest date practicable. The correction of a prior period error is excluded from profit or loss for the period in which the error is discovered. Any information presented about prior periods, including any historical summaries of financial data, is restated as far back as is practicable.”

In the current FY, the Company performed a retrospective adjustment of the deferred tax fund. For this purpose and in accordance with paragraphs 42-45 of IAS 8, the financial statements and the corresponding notes for the comparative year 2020 have been retrospectively restated.

<b><i>Statement of Financial Position 01.01.2020</i></b>	<b>01.01.2020 Published amounts</b>	<b>Change in Accounting Policies</b>	<b>01.01.2020 Restated amounts</b>
<b>Equity</b>			
Profit or loss balance	1.810.585	126.288	1.936.873
<b>Total Equity</b>	<b>13.832.005</b>	<b>126.288</b>	<b>13.958.293</b>
<b>Liabilities</b>			
Long-term liabilities			
Provisions for employee benefits	170.459	-161.908	8.551
Deferred tax	221.298	35.620	256.917
<i>Total long-term liabilities</i>	<i>29.072.729</i>	<i>-126.288</i>	<i>28.946.441</i>
<b>Total Liabilities</b>	<b>53.174.868</b>	<b>-126.288</b>	<b>53.048.580</b>

<b><i>Statement of Financial Position 31.12.2020</i></b>	<b>31.12.2020 Published amounts</b>	<b>Change in Accounting Policies</b>	<b>Correction of Mistakes</b>	<b>31.12.2020 Restated amounts</b>
<b>Equity</b>				
Profit or loss balance	1.767.364	179.447	-19.506	1.927.305
<b>Total equity</b>	<b>13.788.784</b>	<b>179.447</b>	<b>-19.506</b>	<b>13.948.725</b>
<b>Liabilities</b>				
Long-term liabilities				
Provisions for employee benefits	244.372	-230.060,00	-	14.312
Deferred tax	300.200	50.613	19.506	370.319
<i>Total long-term liabilities</i>	<i>40.474.771</i>	<i>-179.447</i>	<i>19.506</i>	<i>40.314.830</i>
<b>Total Liabilities</b>	<b>66.984.502</b>	<b>-179.447</b>	<b>19.506</b>	<b>66.824.562</b>





<b><i>Total Position of Profit/Loss 31.12.2020</i></b>	<b>01/01/2020-31/12/2020 Published Amounts</b>	<b>Change in Accounting Policies</b>	<b>Correction of Mistakes</b>	<b>01/01/2020-31/12/2020 Restated amounts</b>
Administrative expenses	-1.296.042	5.549	-	-1.290.493
Distribution Expenses	-18.314.238	40.402	-	-18.273.836
<b>Profit or loss before interest and tax</b>	<b>2.212.205</b>	<b>45.951</b>	<b>-</b>	<b>2.258.156</b>
Financial expenses	-1.780.690	1.260	-	-1.779.430
<b>Profit or Loss before taxes</b>	<b>693.771</b>	<b>47.211</b>	<b>-</b>	<b>740.983</b>
Income tax	-219.336	-10.387	-19.506	-249.228
<b>Profit or Loss for the period after tax</b>	<b>474.436</b>	<b>36.824</b>	<b>-19.506</b>	<b>491.754</b>
<b>Net results Profit / (Loss) (a)</b>	<b>474.436</b>	<b>36.824</b>	<b>-19.506</b>	<b>491.754</b>
Other comprehensive income after tax (b)	-17.657	16.334	-	-1.323
<b>Total comprehensive income after tax (a)+ (b)</b>	<b>456.779</b>	<b>53.158</b>	<b>-19.506</b>	<b>490.431</b>

<b><i>Statement of Cash flow 01.01.2020-31.12.2020</i></b>	<b>01/01/2020-31/12/2020 Published Amounts</b>	<b>Change in Accounting Policies</b>	<b>01/01/2020-31/12/2020 Restated amounts</b>
<b>Cash flow from operating activities</b>			
<b>Profit / (Loss) before tax) (continuing operations)</b>	<b>693.772</b>	<b>47.211</b>	<b>740.983</b>
Provisions	628.672	-45.951	582.721
Debit interest and related expenses (less credit interest)	1.502.449	-1.260	1.501.189

#### **d. Reclassification of items**

For the purposes of comparability and sound presentation, the Company reclassified an amount of € 1.761.112 from "Tax obligations" to "Other short-term liabilities" for the comparative year 12/31/2020.

## **2.4. Segment reporting**

Under IFRS 8, operating segments are specified as those which are addressed internally by the Management as significant in assessing segment performance and risk and allocation of available resources.

The company is not listed on a stock market and is therefore not required to present segment reporting.



## 2.5. Foreign currency translation

### **(a) Functional and Presentation Currency**

The items in the company's financial statements are measured in Euro.

### **(b) Transactions and balances**

Transactions in foreign currencies, if any, are converted into the functional currency (Euro) using the exchange rates effective on the date of the transactions. Gains and losses from translation differences arising from the settlement of such transactions during the period and from the translation of monetary items expressed in foreign currency at the exchange rates effective on the balance sheet date, are recorded in the Income Statement. Exchange differences from non-monetary items that carried at their fair value are considered as part of fair value and are therefore recorded where the fair value differences are recorded.

## 2.6. Property, plant and equipment

Items of property, plant and equipment are carried at acquisition cost less accumulated depreciation and impairment. The acquisition cost includes all directly attributable costs for the items' acquisition.

Subsequent expenses are recorded as an increase in the book value of property, plant and equipment or as a separate asset only if it is probable that future economic benefits will flow to the company and their cost can be measured reliably. The cost of repairs and maintenance is recognized in the income statement when incurred.

Land plots are not depreciated. Depreciation of other tangible assets is calculated using the straight-line method over their useful life as follows:

Tangible assets	Rate	Useful life
Buildings and constructions	4%	25 years
Third parties Real Estate	8-16%	leasing period
Mechanical equipment	10%	10 years
Vehicles trucks	12%	8,3years
Passenger vehicles	16%	6,3 years
Hardware	20%	5 years
Other equipment	10%	10 years

Residual values and useful lives of tangible assets are reviewed at every balance sheet date. When the accounting values of tangible assets exceed their recoverable value, the difference (impairment) is directly recorded as an expense in the income statement.



Under the disposal of tangible assets, the balance between the consideration received and their book value is recorded as gains or losses in the income statement.

When property, plant and equipment are carried at their fair values, any revaluation reserve that exists in equity at the time of sale is transferred to retained earnings.

Financial expenses during the construction period are capitalized and at the end of this period – recorded in the income statement.

## **2.7. Intangible assets**

### **Software**

Software licenses are measured at acquisition cost less depreciation. Depreciation is performed using the straight-line method during the useful life of these items, which is estimated at approximately 5 years.

Costs incurred for development and maintenance of software are recognized as expenses when incurred.

## **2.8. Non-current assets held for sale and discontinued operations**

Non-current assets (or groups of assets held for sale) are classified as assets held for sale and recognized at the lower of book value and net selling price, if the book value is recovered primarily through sale and not through continued use.

## **2.9. Investments in Subsidiaries**

Subsidiaries are all the entities (including special purpose entities) over which the Company exercises control. The Company exercises control over an entity when it is exposed to or has rights to variable returns from its interest in the entity and has the ability to affect those returns through its power over the enterprise.

The accounting principles applied by the subsidiaries have been adjusted where deemed necessary in order to comply with those adopted by the Company.

The Company records investments in subsidiaries in the separate financial statements at acquisition cost less potential impairment. Furthermore, acquisition cost is adjusted to reflect changes in the consideration, arising from any amendments to the contingent consideration.



## **2.10. Borrowing costs**

Underwriting costs, legal and other direct costs incurred, related to the issuance of loans, affect the amount of the loans and are recorded in the income statement based on the effective interest method during the term of the loan agreement. Borrowing costs are recorded in the income statement when incurred. The component of borrowing costs related to the construction period of the tangible assets is recognized as an increase in their value.

## **2.11. Impairment of assets**

Assets with indefinite useful life are not depreciated, but are subject to an annual impairment test. Depreciable assets are subject to an impairment test when there are indications that their carrying amount will not be recovered. The recoverable amount is the higher amount between the fair value less costs to sell and value in use of the asset. Value in use is determined by discounting future cash flows at the appropriate discount rate. If the recoverable amount is less than the depreciable value, then the depreciable value is reduced to the amount of the recoverable amount. Impairment losses are recognized as expenses in the year when they are incurred, unless the asset has been revalued, in which case the impairment loss reduces the corresponding revaluation reserve. When in subsequent year the impairment loss must be reversed, the asset's carrying amount is increased to the amount of the revised estimate of recoverable amount, to the extent the new carrying amount does not exceed the carrying amount that would have been determined had the impairment not been recorded in previous years. Reversal of the impairment loss is recorded in revenue, unless the asset has been revalued, in which case the reversal of the impairment loss increases the corresponding revaluation reserve. In order to assess impairment losses, assets are included in the smallest possible cash flow generating units.

## **2.12. Inventory**

Inventory items are measured at the lower value between acquisition cost and net realizable value. The cost is determined using the average annual weighted cost method. Financial costs are not included in the cost of inventory acquisition. Net realizable value is estimated based on the current selling prices of the inventory in the ordinary course of business less any selling expenses where applicable.



## 2.13. Cash and cash equivalent

Cash and cash equivalents include cash, sight deposits, short-term (up to 3 months) highly liquid and low-risk investments and bank overdrafts.

## 2.14. Financial instruments

### a) Initial recognition and subsequent measurement of financial assets

The Company classifies its financial assets in the following categories:

- Financial assets subsequently measured at fair value (either in other comprehensive income or in the income statement) and
- Financial assets measured at amortized cost.

Classification of financial assets at initial recognition is based on the contractual cash flows of the financial assets and the business model within which the financial asset is held.

With the exception of trade receivables, the company initially measures a financial asset at its fair value plus transaction costs, if a financial asset is not measured at fair value through profit or loss. Transaction costs of financial assets measured at fair value through profit or loss are expensed. Trade receivables are initially valued at transaction value as defined in IFRS 15.

In accordance with the provisions of IFRS 9, securities are then measured at amortized cost, or at fair value through other comprehensive income, or at fair value through profit or loss. When a financial asset is to be classified and measured at amortized cost or fair value through other comprehensive income, cash flows that are "solely payments of principal and interest" on the outstanding principal balance must be generated. This assessment is known as the SPPI ("solely payments of principal and interest") criterion and is performed at the level of a separate financial instrument.

### a) Impairment of financial assets

At every financial statements' date, the Company assesses the data regarding whether the value of a financial asset or a group of financial assets has been impaired as follows:

The Company recognizes an allowance against expected credit losses for all financial assets not measured at fair value through profit or loss. Expected credit losses are based on the balance between all the contractual cash flows that are



due under the contract and all the cash flows the Company expects to collect, discounted at an approximate initial effective interest rate.

Expected credit losses are recognized in two stages. If the credit risk of a financial instrument has not significantly increased since the initial recognition, the entity measures the loss allowance for that financial instrument at an amount equal to the expected credit losses of the next 12 months. If the credit risk of the financial instrument has significantly increased since the initial recognition, the entity measures the loss allowance for a financial instrument at an amount equal to lifetime expected credit losses, regardless of when the default occurred.

Regarding trade receivables and contractual assets, the company applies the simplified approach in order to calculate expected credit losses. Therefore, at every reporting date, the company measures the loss allowance for a financial instrument at an amount equaling the expected credit losses throughout the lifetime without monitoring changes in credit risk.

#### c) Determination of the fair value of financial instruments

Fair value is defined as the price at which an asset (financial or non-financial) would be sold or the price paid to transfer a liability (financial or non-financial) in an ordinary transaction between market participants at the measurement date. In fair value measurement we assume that the transaction to sell the asset or transfer the liability takes place either: (i) in the principal market for the asset or liability or (ii) in the absence of a principal market, in the most advantageous market for the asset or liability. A financial instrument is considered to be traded in a principal market if the prices are negotiated directly and regularly available from an exchange, broker, industry group, a pricing service company or regulatory body and those prices represent current and regular market transactions carried out at arm's length basis. An entity need not undertake exhaustive search of all possible markets to identify the principal market or, in the absence of a principal market, the most advantageous market, but takes into account all reasonably available information. When such evidence to the contrary is absent, the market in which an entity would normally undertake a transaction to sell the asset or transfer the liability is considered to be the principal market or in absence of the principal market, the most advantageous market. If there is a principal market for the asset or liability, the fair value measurement represents the price on that market (whether that price is directly observable or estimated using another valuation technique), even if the price in a different market is potentially more advantageous at the measurement date. IFRS 13 establishes the hierarchy of valuation models on the objectivity of the data used in these models (observable or non-observable data). The observable data are based on observable market data and derived from independent sources, unobservable inputs are referred to management assumptions. The Company calculates the fair value of financial instruments based on the relevant framework which classifies financial assets into a three-level hierarchy based on the data used for their valuation, as described below:



Level 1: Investments that are valued at fair value based on quoted (unadjusted) prices in active markets for comparable assets or liabilities.

Level 2: Investments that are valued at fair value, using valuation techniques for which all inputs that significantly affect the fair value, are based (either directly or indirectly) on observable market data.

Level 3: Investments that are valued at fair value, using valuation techniques, in which the data that significantly affects the fair value, is not based on observable market data.

## **2.15. Share capital**

Common shares are included in equity.

Direct expenses for the issue of shares are presented after the benefit resulting from the deduction of the relevant income tax, as a reduction of the product of the issue. Direct costs related to the issue of shares for the acquisition of entities are included in the acquisition cost of the acquired entities.

The cost of acquiring treasury shares is presented as a deduction from the company's equity, until the treasury shares are disposed or cancelled. Gains and losses from the disposal of treasury shares, net of other costs and taxes directly related to the transaction, are recorded in equity as reserves.

## **2.16. Provisions**

Provisions are recognized when the company has a present obligation (legal or constructive) as a result of a past event and it is probable that there will be an outflow of resources to settle the obligation and the amount can be reliably estimated. If the impact of the time value of money is significant, provisions are recognized on a discounted basis, using a pre-tax interest rate that reflects the current market assessments of the time value of money and the risks associated with the liability. When provisions are discounted, the increase in the provision due to the passage of time is recognized as borrowing costs. Provisions are reviewed at every Balance Sheet date and if it is no longer probable that there will be an outflow of resources to settle the commitment, the provisions are reversed. Provisions are used only for the purpose for which they were originally generated. Contingent receivables and contingent liabilities are not recognised.



## 2.17. Employee benefits

### **(a) Short-term benefits**

Short-term employee benefits in cash and in kind are recorded as an expense when accrued.

### **(b) Post-employment benefits**

IAS 19 distinguishes the post-employment benefits into defined benefits and defined contribution plans. The defined contribution plan is recorded as expense in each period and is equal to the amount paid by the employer. The accounting treatment of defined benefit plans involves an actuarial valuation, because the standard requires the cost to be allocated to each employee work period. The provisions of Law 2112/1920, as amended by Law 4093/2012, are classified as defined benefit for the purposes of IAS 19. The actuarial method used is the Projected Unit Credit Method.

The amended IAS 19 also requires as follows:

- direct recognition of actuarial gains/losses in other comprehensive income and their final exemption from the income statement,
- non-recognition of the expected returns on investment program in profit or loss but recognition of such interest in the net liability/(asset) of the provision calculated based on the discount rate used to measure the defined benefit obligation,
- recognition of past service cost in profit or loss at the earlier of the date of modification of the program or when the related restructuring is recognized or the terminal payment occurs and
- other changes including the new disclosures such as quantitative sensitivity analysis.

## 2.18. Leases

Leases of property, plant and equipment where the company has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalized at the lease inception, at the lower value between the fair value of the leased tangible assets and the present value of the minimum lease payments. Every lease is allocated to the liability and finance expense so that a fixed interest rate is achieved on the outstanding liability. The liability for payable rentals, net of financial costs, is included in other long-term liabilities. Interest is charged to the income statement over the term of the lease so that there is a fixed periodic interest rate on the balance of the liability at every balance sheet date. If the





lease agreement states that the lessor retains substantially all the rewards and risks of ownership of the asset, then the lease is classified as an operating lease. Lease payments for operating leases are recognized as an expense in the income statement on a systematic basis over the term of the lease. The substance of the transaction and not the type of the lease agreement is the criterion for classifying a lease as finance or operating.

## **2.19. Revenue recognition**

The Company recognizes revenue to reflect the transfer of ownership of promised goods or services to customers at an amount that reflects the consideration it estimates that it is entitled to, for those goods or services. Revenue from contracts with customers is recognized when all of the following criteria are met:

- a) The contractual parties have approved the contract and are committed to perform their respective obligations.
- b) The Company can specify the rights of each party with respect to the goods or services to be transferred.
- c) The Company can specify the terms of payment for the goods or services to be transferred.
- d) The contract has a commercial nature.
- e) It is possible for the Company to collect the consideration it is entitled to against the goods or services to be transferred to the customer.

Revenue is recognized at the amount by which an entity expects to have in exchange for the transfer of the goods or services to a counterparty. When awarding a contract, account shall be taken of the additional costs and the direct costs required to complete the contract.

Income is defined as the amount that an entity expects to be entitled to in exchange for the goods or services it has transferred to a customer. If the promised consideration in a contract includes a variable amount, the entity estimates the consideration amount that would be entitled to the transfer of the promised goods or services to customer. The consideration amount may vary due to discounts, price subsidies, refunds, credits, price reductions, incentives, additional performance benefits, penalties or other similar items. Promising consideration may also change if the entity's entitlement to the consideration depends on the occurrence or nonoccurrence of a future event. For example, a consideration amount will be variable if the product has been sold with a refund or if a fixed amount promise has been given as an additional performance benefit to achieve a specific milestone.



The volatility associated with the consideration promised by a customer may be expressly stated in the contract. An entity shall measure the amount of the variable consideration using one of the following methods, whichever method it considers best suited to the amount of consideration to which it will be entitled to:

(a) Estimated value - the estimated value is equal to the sum of the probability-weighted amounts in a range of possible consideration amounts. Estimated value is an appropriate estimate of the variable amount if the entity has a large number of contracts with similar characteristics.

(b) Potential amount - the most probable amount is the only most probable amount in a range of possible consideration amounts (i.e., the only likely outcome of the contract). The most probable amount is an appropriate estimate of the variable amount if the contract has only two possible outcomes (for example, the entity provides additional performance or not).

The Company recognizes revenue when it satisfies the performance of the contractual obligation by transferring the goods or services based on that obligation. The customers acquire control when they are in position to direct the use of and derive substantially all of the economic benefits from that good or service. Control is transferred over a period or at a specific point in time. Revenue from the sale of goods is recognized when control of the goods is transferred to the customer, usually on delivery of goods to the customer, and there is no obligation that could affect the customer's acceptance of the goods.

The company recognizes revenue for a performance commitment fulfilled over time only if it can reasonably measure its progress toward full settlement of that commitment. The company cannot reasonably measure progress towards the full settlement of the commitment when it does not have the reliable information necessary to apply the appropriate method of measuring progress. In some cases (e.g. at the initial stages of a contract), the entity may not be able to measure the outcome of a performance obligation reasonably, but it expects to at least recover the costs incurred in settling it. In such cases, the entity should recognize revenue only to the extent of the costs incurred, until it is able to reasonably measure the outcome of the performance commitment.

Revenue from rendering services is recognized in the accounting period when such services are provided and is measured according to the nature of the services to be provided. A trade receivable is recognized when there is an unconditional right for the entity to receive the consideration for the performed contractual obligations to the customer.

A contractual asset is recognized when the Company has settled its obligations to the counterparty, before the counterparty pays or before payment becomes due, for example when the goods or services are transferred to the customer before the Company is entitled to issue an invoice. A contractual obligation is recognized when the Company receives a consideration from the counterparty as an advance or when it retains a right to a consideration which is deferred before the settlement of the contractual obligations and the transfer of the goods or services. The contractual



obligation is derecognized when the contractual obligations are settled and the revenue is recorded in the income statement.

The following specific recognition criteria should also be met when recognizing revenue:

**(a) Sale of goods**

Sales of goods are recognized when an entity delivers the goods to customers, i.e. when the material risks and benefits associated with their ownership and the goods are transferred and are accepted by them, as well as when collectability of receivables is reasonably assured. Accordingly, revenue from sale of goods will continue to be recognized upon delivery to the buyer as long as there is no outstanding obligation that could affect the buyer's acceptance of the goods and be measured at the consideration set out in the contract with the customer. The company separates possible other obligations that may be included in the contract and constitute a separate performance obligation and determines the component of the revenue attributed to them (customer loyalty program). Revenue from sale of goods arises from the sale of athletic goods.

**(b) Rendering services**

Revenue from rendering services is accounted for in the period in which the services are provided, based on the stage of completion of the service provided in relation to total services provided.

**(c) Interest income**

Interest income is recognized on a time proportion basis using the effective interest rate. When receivables are impaired, their book value is reduced to their recoverable amount, which is the present value of expected future cash flows discounted at the initially effective interest rate. Thereafter, interest is calculated at the same rate on the reduced (new accounting) value.

**(d) Dividends**

Dividend income is recognized when the right to receive payment is established.



## 2.20. Deferred income tax

Income taxes for the year comprise current taxes and deferred taxes, i.e. taxes arising from the temporary differences between the carrying amount and the tax base of assets and liabilities. Income tax is recognized in the Income Statement, except for tax that relates to transactions that have been recognized directly in Equity, while the tax, in this case, is recognized directly in Equity. Current income tax relates to tax on the company's taxable profits as adjusted in accordance with tax legislation requirements, and is calculated on the basis of the applicable tax rate. Deferred income tax pertains to temporary differences between tax recognition of Assets and Liabilities and their recognition for the purposes of the preparation of the Financial Statements and are calculated using tax rates, effective for the years when assets are expected to be recovered and liabilities settled. Deferred tax is calculated using the liability method in respect of all temporary tax differences, as at the balance sheet date, between the tax base and the carrying amount of the assets and liabilities. The expected tax impact of the temporary tax differences is determined and presented either as future (deferred) tax liabilities or as deferred tax assets. Deferred tax assets are recognized for all deductible temporary differences and unused tax losses, to the extent that it is probable that there will be sufficient future taxable income against which unused tax losses and credit can be taxed. The value of deferred tax assets is reviewed at every balance sheet date and is reduced to the extent that it is not expected to have sufficient taxable income to meet the deferred tax asset. The Company offsets deferred tax assets and deferred tax liabilities if and only if:

- o The company has a legally enforceable right to offset current tax assets against current tax obligations, and
- o Deferred tax assets and deferred tax obligations relate to income tax imposed by the same tax authority either:
  - on the same taxable entity, or
  - on different taxable entities that intend to offset current tax obligations and assets or to collect receivables and settle liabilities at the same time, in any future period, in which significant amounts of deferred tax obligations or deferred tax assets are recovered.



### **2.21. Earnings per share**

Basic and diluted earnings per share are accounted for through dividing net earnings after taxes by the weighted average number of shares every year.

### **2.22. Distribution of dividends**

Distribution of dividends to shareholders is recognized as a liability in the financial statements when approved by the General Meeting of shareholders.

### **2.23. Rounding**

The amounts included in the financial statements have been rounded to Euro.

## **3. Significant accounting estimates and judgements of the management**

Estimates and judgments of the Management are constantly reviewed and are based on historical data and expectations for future events, deemed reasonable in accordance with the effective legislation.

### **3.1. Realizable value of inventory**

Inventories are measured at the lower of historical cost and net realizable value. To estimate the net realizable value, the Management reviews the most reliable evidence available at the time the estimate is made.

### **3.2. Provision for income tax**

Judgment of the company's management is required in determining the provision for income tax. There are many transactions and calculations regarding which the final tax determination is uncertain. If the final tax is different from that initially recognised, the balance will affect the income tax and the provision for deferred tax for the period.



### 3.3. Provisions for bad receivables

Doubtful accounts are recorded with the amounts, likely to be recovered. Estimates of the amounts expected to be recovered arise from the analysis, as well as the company's experience regarding the possibility of customer defaults. Once it is known that a particular account is subject to a higher risk than normal credit risk (e.g. low creditworthiness of the customer, dispute about the existence or amount of the receivables, etc.), the account is analyzed and recorded as a doubtful account.

## 4. Financial risk management

**Credit risk:** The Company has no significant credit risk concentration. Sales and trade receivables have a significant range of dispersion while the most significant part of sales is generated by retail and are settled in cash. The maximum exposure to credit risk at the Balance Sheet date is the fair value of every category of financial assets, as presented below:

Current Assets	2021	2020
Advance payments for inventory	5.481.946	2.639.279
Trade receivables	3.497.640	1.226.931
Cash and cash equivalents	13.430.544	13.918.663
Other current assets	2.072.552	1.411.313
<b>Total</b>	<b>24.482.682</b>	<b>19.196.186</b>

- The account "Advances for acquisition of inventory" is reflected in checks payable.
- The account "Trade receivables" is characterized by high dispersion of receivables on 31.12.2021 with the exception of the subsidiary's receivable.
- Cash and cash equivalents bear a partial physical risk offset, as loan contracts are maintained with the same banks.

**Liquidity risk:** The Company implements policies and procedures in order to keep liquidity risk at low levels. Stabilization of the economic climate combined with the increase in the Company's financial sizes ensure the increase in availability of the necessary credit limits, contributing to the reduction of this risk. The Company's liabilities are settled on the specified dates without deviations. The maturity of financial liabilities on December 31, 2021 and December 31, 2020 is analyzed as follows:



	31/12/2021	<1 year	from 2 to 5 years	>5 years
Long-term loan liabilities	5.750.000	-	5.750.000	-
Lease Liabilities	38.041.186	0,00	20.676.436	17.364.750
Other long term liabilities	2.000	-	2.000	-
Suppliers	23.698.757	23.698.757	-	-
Liabilities from tax and duties	1.847.159	1.847.159	-	-
Short-term loan liabilities	3.009.094	3.009.094	-	-
Short term lease liabilities	4.695.108	4.695.108	-	-
Other sort-term liabilities	4.348.344	4.348.344	-	-
<b>Total</b>	<b>81.391.648</b>	<b>37.598.462</b>	<b>26.428.436</b>	<b>17.364.750</b>

	31/12/2020	<1 year	from 2 to 5 years	>5 years
Long-term loan liabilities	8.500.000	-	8.500.000	-
Lease liabilities	30.958.200	-	14.610.771	16.347.428
Other long term liabilities	32.000	-	32.000	-
Suppliers	18.062.139	18.062.139	-	-
Liabilities from tax and duties	268.133	268.133	-	-
Short-term loan liabilities	1.545.115	1.545.115	-	-
Short term lease liabilities	3.353.442	3.353.442	-	-
Other short term liabilities	3.280.903	3.280.903	-	-
<b>Total</b>	<b>65.999.931</b>	<b>26.509.732</b>	<b>23.142.771</b>	<b>16.347.428</b>

**Interest rate risk:** The Company's loan liabilities are linked to the Euribor rate, therefore such a risk is effective. A change in the interest rate base or the spread by 0.50 points in Euribor in the existing bank debt affects the increase in debit interest by approximately € 43.700 (sensitivity analysis). In general, the Company's exposure to interest rate risk is limited.

**Currency risk:** The Company maintains limited contracts in foreign currency and its transactions are mainly settled in Euro. Therefore, there is no significant currency risk. Currency risk is indirectly limited to inventory acquisition costs when the central distributor's initial settlement is translated in another currency (mainly USD).

#### Other operational risks

**Supply Chain:** Due to the nature of the market, the Company is dependent on a small number of suppliers, i.e. the central distributors of branded sports products in Greece or Europe. The rules of cooperation with suppliers ensure the Company competitive prices, alternative options, flexibility and quality of goods. The Company signs cooperation agreements in writing especially with significant suppliers.



**Risk of inventory obsolescence:** The Company takes all the necessary measures to minimize the risk of inventory obsolescence either for commercial reasons or for reasons related to the physical storage of the inventory. In particular, in order to address the risk of obsolescence due to commercialism, the Management ensures that the collections are sold out in the same season, while also having outlet stores for the disposal of the items. Finally, the Company's Management regularly reviews the net realizable value of the inventories and makes appropriate provisions so that the financial statements reflect their actual value.

**Risk of inventory insurance:** The Company takes all the necessary measures in order to minimize the risk and potential loss due to damaged inventory inflicted by natural disasters or similar causes and insures the entire value of its inventory.

**Business Risk:** There are no specific business risks other than those effective for the Market as an aggregate.

**Lease risk:** This risk is considered limited both due to the written validation of the agreements in question and due to their long term.

**Macroeconomic conditions in Greece:** The covid-19 coronavirus pandemic has fundamentally affected the global economic activity since its outbreak in the beginning of 2020. Gradual return to normality, started in 2021, is expected to continue, provided that no dangerous mutations of the coronavirus occur. Significant monetary and fiscal policy measures as well as financing new investments through the Recovery and Resilience Facility (RRF) will contribute to the improvement of the Greek economy financial parameters. However, Russian-Ukrainian war constitutes an adverse development, expected to affect the global economy. The Management constantly assesses the situation and the potential effects arising from it in order to ensure that all the necessary and possible measures and actions are taken in a timely manner in order to minimize any impact on the Company's operations.

## 5. Capital management policies and procedures

a) The company's policy is to maintain a strong capital base to ensure confidence on the part of creditors and support its future growth.

The objectives of the company's capital management are:

- to ensure its ability to continue as a going concern
- to ensure a satisfactory return to shareholders by pricing products and services commensurate with the level of risk
- to fulfill its contractual obligations regarding certain loan agreements





The company determines the amount of capital in proportion to the risk related to its operations, monitors the developments in the economic environment and their impact on risk factors and manages the capital structure (debt-to-equity ratio), adjusting the amount and maturity of borrowings, issuing new shares or returning capital to shareholders, adjusting the amount of dividend or disposing separate assets or groups of assets.

The company finances its investments through equity and bank borrowing. For this purpose, the company monitors the ratio of Net Bank Borrowings to Total Capital Employed.

Total Capital Employed defines total equity and bank borrowings reduced by the amount of cash available not bound for any reason.

At the end of 2021 and 2020, the ratio is as follows:

	2021	2020
Total Equity	22.126.984	13.948.725
Bank borrowing	8.759.094	10.045.115
Less: cash in hand & deposits	13.430.544	13.918.663
Total Capital Employed	17.455.534	10.075.177
Net bank borrowing / Total Capital Employed	-0,27	-0,38

The Management aims to reduce this ratio so that it does not exceed one point.

b) The following restrictions are imposed on equity capital by the provisions on the legislation of Societe Amonyme, Law 4548/2018 :

- i. Without prejudice to the principle of equal treatment of shareholders being in the same position, the Company itself or a person acting under his/her name but on behalf of the Company may acquire shares, only upon approval by the General Meeting of Shareholders, which determines the terms and the conditions of acquiring shares and particularly, the maximum number of shares that may be acquired, the duration of the approval, which can't exceed 24 months and, in case of non-gratuitous acquisition, the minimum and maximum price of acquisition with the exception of the provisions stated in par. 4, article 49, Law 4548/2018.
- ii. If the company's total equity is lower than half (1/2) of the capital, the Board of Directors is under obligation to convene the general meeting, within a period of six (6) months from the end of the financial year, on the subject of liquidating the company or adopting some other measures.
- iii. Every year at least one twentieth (1/20) of the net profits is deducted to form statutory reserves. Such deductions are no longer mandatory as soon as statutory reserves reach at least one third (1/3) of the capital. The statutory reserves are used exclusively prior to dividend distribution to equalize any debit balance of the income statement.



iv. Minimum dividend is set at thirty-five percent (35%) of the net profits after deducting the statutory reserves amounts and other credit items of the income statement, not related to realized profits, and is paid in cash. Following a decision of the General Meeting made with an increased quorum and majority, the above percentage can be reduced, but not below ten percent (10%). Non-distribution of the minimum dividend is permitted only by decision of the General Meeting, taken with the increased quorum in compliance with paragraphs 3 and 4, article 130, Law 4548/2018 and a majority of eighty percent (80%) of the capital represented at the meeting.

The company fully complies with the relevant equity related legal provisions.

## 6. Segment reporting

According to IFRS 8 "Operating Segments", operating segments are defined as those that are examined internally by the Management as significant in the context of evaluating segments returns and risks. A segment is defined as a group of assets and operations that provide products and services, which are subject to different risks and returns other than those of other business segments.

99.5% of the company's sales arise from the sale of athletic goods, while only 0.5% - from other services. The company operates through a multitude of physical stores in Greece and through its electronic branches (e-shop) - throughout the country, as well as abroad within and outside the EU.



## 7. Owned occupied tangible fixed assets

2020	Buildings and Installations	Mechanical Equipment	Vehicles	Other equipment	Assets under construction	TOTAL
<b>Gross Book value as at 01.01.2020</b>	<b>6.640.239</b>	<b>5.334</b>	<b>120.685</b>	<b>6.897.038</b>	<b>393.955</b>	<b>14.057.251</b>
Additions	2.216.757	-	-	3.167.037	-	<b>5.383.795</b>
Adjustments	-	-	-85.248	-	-317.144	<b>-402.392</b>
<b>Gross book value as at 31.12.2020</b>	<b>8.856.996</b>	<b>5.334</b>	<b>35.437</b>	<b>10.064.075</b>	<b>76.811</b>	<b>19.038.654</b>
<b>Accumulated depreciation and decreases 01.01.2020</b>	<b>2.181.719</b>	<b>89</b>	<b>85.972</b>	<b>3.599.628</b>	<b>-</b>	<b>5.867.408</b>
Depreciation	684.974	533	5.692	562.817	-	<b>1.254.017</b>
Adjustments	-	-	-56.680	-	-	<b>-56.680</b>
<b>Accumulated depreciation and decreases 31.12.2020</b>	<b>2.866.693</b>	<b>622</b>	<b>34.983</b>	<b>4.162.445</b>	<b>-</b>	<b>7.064.744</b>
<b>Net book Value as at 31.12.2020</b>	<b>5.990.303</b>	<b>4.712</b>	<b>453</b>	<b>5.901.630</b>	<b>76.811</b>	<b>11.973.910</b>

2021	Buildings and Installations	Mechanical Equipment	Vehicles	Other equipment	Assets under construction	TOTAL
<b>Gross Book Value as at 01.01.2021</b>	<b>8.856.996</b>	<b>5.334</b>	<b>35.437</b>	<b>10.064.075</b>	<b>76.811</b>	<b>19.038.654</b>
Additions	2.180.706	-	-	4.681.433	-	<b>6.862.139</b>
Decreases	-118.671	-	-	-2.580	-	<b>-121.251</b>
Adjustments	1	-	-	-	133.648	<b>133.648</b>
<b>Gross Book Value 31.12.2021</b>	<b>10.919.032</b>	<b>5.334</b>	<b>35.437</b>	<b>14.742.928</b>	<b>210.459</b>	<b>25.913.190</b>
<b>Accumulated depreciation and decreases 01.01.2021</b>	<b>2.866.693</b>	<b>622</b>	<b>34.983</b>	<b>4.162.445</b>	<b>-</b>	<b>7.064.744</b>
Depreciation	820.229	533	160	892.653	-	<b>1.713.575</b>
Decreases	-91.060	-	-	-224	-	<b>-91.285</b>
<b>Accumulated depreciation and decreases 31.12.2021</b>	<b>3.595.861</b>	<b>1.156</b>	<b>35.143</b>	<b>5.054.874</b>	<b>-</b>	<b>8.687.035</b>
<b>Net book value as at 31.12.2021</b>	<b>7.323.171</b>	<b>4.179</b>	<b>293</b>	<b>9.688.054</b>	<b>210.459</b>	<b>17.226.155</b>

Buildings on third-party land plots refer to investments made in leased properties, measured at acquisition value, which is increased by the value of additions and improvements and reduced by the corresponding depreciation. These depreciations are calculated based on the contractual term of the lease.

The net book value of the tangible fixed assets acquired through financial leasing agreements, on 31/12/2021 amounts to 1.320.269 euros.

There are no encumbrances on the privately owned properties.



## 8. Intangible assets

2020	Other intangible assets
<b>Gross book value 01.01.2020</b>	<b>353.582</b>
Additions	367.903
<b>Net book value 31.12.2020</b>	<b>721.485</b>
<b>Accumulated amortization 01.01.2020</b>	<b>157.511</b>
Amortization	84.667
Accumulated Amortization and decreases <b>31.12.2020</b>	<b>242.178</b>
<b>Net book value 31.12.2020</b>	<b>479.307</b>

2021	Other intangible assets
<b>Gross book value 01.01.20201</b>	<b>721.485</b>
Additions	172.220
<b>Net book value as at 31.12.2021</b>	<b>893.705</b>
<b>Accumulated amortization 01.01.2021</b>	<b>242.178</b>
Amortization	133.727
Adjustments	-1
<b>Accumulated amortization 01.01.2021</b>	<b>375.904</b>
<b>Net book Value 31.12.2021</b>	<b>517.802</b>

Intangible assets include acquired software.

## 9. Right-of-use tangible assets

Right-of-use assets	2021	2020
Opening balance 1 January	39.131.886	32.953.787
Additions	11.752.353	6.572.497
Decreases	-1.031.493	-394.397
<i>Closing balance 31 December</i>	<i>49.852.747</i>	<i>39.131.886</i>
Amortization as at 1 January	6.426.312	2.599.135
Amortization	4.739.431	3.827.176
Decreases	-166.418	-
<i>Amortization as at 31 December</i>	<i>10.999.324</i>	<i>6.426.312</i>
<b>Book value as at 31 December 2021</b>	<b>38.853.423</b>	<b>32.705.575</b>

Right-of-use assets were recognized in the context of IFRS 16 application. The incremental borrowing cost for the contracts until 12/31/2021 stood at 3.35%. Changes in the account are analyzed as follows:



	Buildings in third parties land plots	Vehicles	Total
<b>Cost or estimate</b>			
1.1.2021	38.891.656	240.230	39.131.886
Additions for the period	11.593.519	158.835	11.752.353
Write offs - Transfers for the period	-1.031.493	-	-1.031.493
<b>31.12.2021</b>	<b>49.453.682</b>	<b>399.065</b>	<b>49.852.747</b>
<b>Depreciation</b>			
1.1.2021	6.318.407	107.904	6.426.311
Depreciation for Period	4.661.531	77.900	4.739.431
Write offs - Transfers for the period	-166.418	-	-166.418
<b>31.12.2021</b>	<b>10.813.520</b>	<b>185.804</b>	<b>10.999.324</b>
<b>Book value as at 31.12.2021</b>	<b>38.640.162</b>	<b>213.261</b>	<b>38.853.423</b>

	Buildings in third parties land plots	Vehicles	Total
<b>Cost or estimates</b>			
1.1.2020	32.768.533	185.254	32.953.787
Addition for the period	6.517.520	54.976	6.572.497
Write offs - Transfers for the period	-394.397	-	-394.397
<b>31.12.2020</b>	<b>38.891.656</b>	<b>240.230</b>	<b>39.131.886</b>
<b>Depreciation</b>			
1.1.2020	2.551.114	48.021	2.599.135
Depreciation for Period	3.767.293	59.883	3.827.176
<b>31.12.2020</b>	<b>6.318.407</b>	<b>107.904</b>	<b>6.426.312</b>
<b>Book value as at 31.12.2020</b>	<b>32.573.248</b>	<b>132.326</b>	<b>32.705.575</b>

In 2021, the Company's depreciation is recorded in Administrative Expenses at the amount of € 51.279 and in Disposal Expenses at the amount of € 4.688.151. In 2021, the company leased fifteen new stores, an office and a warehouse.

From the end of the leases, before their contractual maturity, a balance of € 104.997 was recorded, benefiting the year closing income statement.

## 10. Investments in subsidiaries, associates and joint ventures

Investments in Subsidiaries associates and joint ventures	2021	2020
Cosmossport Trading (Cyprus) Limited (Subsidiary)	401.000	-
<b>Total</b>	<b>401.000</b>	<b>-</b>



On 6/4/2021 the limited liability company COSMOSSPORT TRADING (CYPRUS) LIMITED was established. The company's headquarters are located at 11 Michail Paridis Street, Nicosia, Cyprus. As at 31/12/2021, the share capital of COSMOSSPORT TRADING (CYPRUS) LIMITED amounted to 1,100 shares, i.e. 1,000 common shares of nominal value of 1 Euro each and 100 redeemable preference shares of nominal value of 1 Euro each and a 3.999.00 share premium. The the Company holds the total share capital (100%) of Cosmossport Trading (Cyprus) Limited.

## 11. Other non-current assets

Other non-current assets	2021	2020
Guaranties given	903.228	692.984
Pancreta Bank Shares	74.210	74.210
Impairment of holdings and securities	-74.210	-74.210
<b>Total</b>	<b>903.228</b>	<b>692.984</b>

Other non-current assets mainly include guarantees provided to third parties that do not have a fixed maturity and are therefore measured at acquisition cost.

## 12. Inventory

Inventory is analyzed as follows:

Inventory	2021	2020
Goods	21.745.686	15.810.700
Provisions for obsolete inventory	-658.350	-398.202
Pending acquisitions	1.079.921	312.826
Advances to suppliers	5.481.946	2.639.279
<b>Total</b>	<b>27.649.204</b>	<b>18.364.604</b>

Cost of inventory recorded as an expense in the cost of sales for the period 01/01-31/12/2021 stands at € 46,731,676.53 (2020: € 30,280,133).

The income statement for the closing year has been burdened with provisions for impairment of inventory of € 260,148, while the income statement for the previous year was burdened with provisions for impairment of inventory of € 129,297. Changes in provisions for impairment are analyzed as follows:

Changes in impairment of inventory	2021	2020
Provision open balance 01.01	398.202	268.905
Provisions for the period	260.148	129.297
<b>Total</b>	<b>658.350</b>	<b>398.202</b>



### 13. Receivables

All the receivables are short-term and no discount is required at the balance sheet date. There is no concentration of credit risk in relation to trade receivables due to their sufficient dispersion.

Trade Receivables	2021	2020
Customers	3.964.359	1.668.038
Checks receivable	32.966	38.819
Provisions for impairment	-499.685	-479.926
<b>Total</b>	<b>3.497.640</b>	<b>1.226.931</b>

Other current assets	2021	2020
Other debtors	442.104	534.701
Income tax advance	92.372	545.075
Purchase discount subject to settlement	809.311	141.584
Purchase returns subject to settlement	410.082	17.335
Transitional accounts	437.000	292.264
Rent receivables	5.033	3.705
Provisions for impairment of other assets	-123.350	-123.350
<b>Total</b>	<b>2.072.552</b>	<b>1.411.313</b>

Provisions for bad receivables are analyzed as follows:

Change in doubtful receivables	2021	2020
Doubtful receivables provision balance 01.2021	603.276	470.177
Expenses burdening the period	19.759	133.099
<b>Total</b>	<b>623.035</b>	<b>603.276</b>

The provision mainly concerns trade receivables arising from prior periods. Trade balances are analyzed as follows:

Customers Debit Balances	2021	2020
up to 90 days	107.705	200.158
from 90 days to 180	217.769	203.512
from 180 days to 360	3.089.735	780.126
Over 360 days	582.116	523.091
<b>Total</b>	<b>3.997.325</b>	<b>1.706.887</b>

At the end of the closing and previous year, the above receivable's do not include balances in foreign currency.



## 14. Cash and cash equivalents

Cash and cash equivalent	2021	2020
Cash in Hand	21.413	17.527
Cash in Bank	12.915.968	13.687.327
Receivables from cards	284.922	213.809
Cash in transit to Banks	208.241	-
<b>Total</b>	<b>13.430.544</b>	<b>13.918.663</b>

The company has no cash equivalents in foreign currency.

## 15. Share capital

The company's share capital amounts to € 367.430,00 and is divided into 73.486 nominal shares of nominal value €5,00. Following the decision of the extraordinary General Meeting of the company's shareholders held on 02/02/2021, the share capital was increased by thirteen thousand seven hundred and eighty Euro (€13.780) in cash payment through the issuance of 2.756 new nominal share premium of nominal value five Euro (€5,00) each and distribution price of € 544,27 (five hundred and forty-four Euro and twenty-seven cents) per share. The company does not hold treasury shares.

## 16. Reserves

Tax legislation reserves were formed based on the provisions of tax laws that either allow to defer deferring the taxation of certain incomes at the time of their distribution to shareholders, or provide tax relief as an incentive to perform investments. The Management does not intend to implement a policy of distribution or capitalization of tax exempted reserves directly and, therefore, no deferred tax obligation has been recognized in the company's financial statements. The analysis of reserves as at 31/12 is as follows:

Legal or statutory reserves	2021	2020
Statutory Reserve	340.965	340.965
Special purpose reserves	577.250	577.250
Tax exempted reserves	374.713	346.073
<b>Total</b>	<b>1.292.928</b>	<b>1.264.288</b>

Tax exempted reserves mainly pertain to reserves under Law 3220/2004.





## 17. Borrowings

Borrowing	2021	2020
Interest bearing Loans	5.750.000	8.500.000
<b>Long Term Loans</b>	<b>5.750.000</b>	<b>8.500.000</b>
Return advance carried forward	8.492	-
Bank Loans	603	0
Long-term loans to be paid in the next 12 months	3.000.000	1.545.115
<b>Short-term loans</b>	<b>3.009.094</b>	<b>1.545.115</b>
<b>Total</b>	<b>8.759.094</b>	<b>10.045.115</b>

Fair values of loans are approximately the same as their book values. Long-term delinquent installments bank loan are repaid in the following way:

Years	Debt payment
2022	3.000.000
2023	2.250.000
2024	2.000.000
2025	1.500.000
<b>Total</b>	<b>8.750.000</b>

No loan liabilities in foreign currency are effective as at 31/12/2021.

## 18. Leases

Liabilities from operating leases	2021	2020
Open Balance January 1st	34.311.641	30.968.110
Obligations from leases	11.752.353	6.572.497
Write off due to lease termination	-970.071	-391.916
<b>Total</b>	<b>45.093.923</b>	<b>37.148.691</b>
Interest for the period	1.272.826	1.045.916
COVID-19 payments	-1.913.060	-899.267
Lease payments	-3.025.434	-2.983.699
<b>Total</b>	<b>-3.665.668</b>	<b>-2.837.050</b>
<b>Closing Balance</b>	<b>41.428.255</b>	<b>34.311.641</b>



Liabilities from finance leases	2021	2020
Open balance January 1st	-	-
Lease Liabilities	1.331.364	-
<b>Total</b>	<b>1.331.364</b>	-
Interest for the period	16.264	-
Lease payments	-39.589	-
<b>Total</b>	<b>-23.325</b>	-
<b>Closing Balance</b>	<b>1.308.039</b>	-

The company applied the "practical solution" in accordance with the amendment to IFRS 16 (REGULATION (EU) 2020/1434) to all lease reductions that meet the conditions of paragraph 46B of the said standard. A balance of € 1.913.060 arose from this application, benefiting the income statement of the closing year.

Lease liabilities are repaid in the following way:

Expected rentals from operating leases	2021	2020
Up to 1 year	4.548.233	3.353.442
From 2 to 5 years	19.515.272	14.610.771
More than 5 years	17.364.750	16.347.428
<b>Total in Euro</b>	<b>41.428.255</b>	<b>34.311.641</b>

Expected rentals from finance leases	2021	2020
Up to 1 year	146.875	-
From 2 to 5 years	742.883	-
More than 5 years	418.281	-
<b>Total in Euro</b>	<b>1.308.039</b>	-

## 19. End of service employee benefit obligations

Under the Greek labor legislation, employees are entitled to compensation in cases of dismissal or retirement, and the amount they receive is related to the employees' earnings, length of service and the way they leave the company (dismissal or retirement). Employees who resign or are fired for due cause are not entitled to compensation. The compensation due, in case of retirement, is 40% of the amount that would be paid in case of dismissal. The provision for compensation due to leaving the service is presented in the accompanying financial statements, in accordance with IAS 19, based on an independent actuarial study.

The key estimates of the actuarial study are as follows:



1. Annual salary increase taking into account for the compensation of Law 2112	2,50%
2. Discount interest rate	0,99%
3. Average annual inflation increase rate	1,70%
4. Remuneration	Implementation of the legislative provisions of Law 2112/20, as amended by Law 4093/2012, taking into account the maximum limit of monthly salaries for employees.
5. Actuarial valuation method	The calculation is done using the Projected Unit Credit Method approved by the IAS

Changes for the period from 01.01.2021 to 31.12.2021 are analyzed as follows:

Change in net obligation	2021	2020
Balance January 1 <sup>st</sup>	14.312	8.551
Actuarial profit/loss in the obligation	-3.011	1.696
Employer's benefits paid	-51.402	-63.089
Change recognized in profit or loss	59.285	67.154
<b>Net obligation period end</b>	<b>19.184</b>	<b>14.312</b>

Change in present value of the obligation	2021	2020
Present value of the obligation in the beginning of the period	14.312	8.551
Current employment cost	59.235	67.087
Interest expense	50	67
Benefits paid in the current year	-51.402	-63.089
Actuarial (profit)/loss	-3.011	1.696
<b>Present value of the obligation in the ending of the period</b>	<b>19.184</b>	<b>14.312</b>

Sensitivity Analysis	Liability	Effect
Basic scenario	19.184	-
Discount interest rate increase of 0,1%	19.006	-0,93%
Discount interest rate decrease of 0,1%	19.365	0,94%
Increase in the salary increase assumption of 0,1%	19.363	0,93%
Decrease in the salary increase assumption of 0,1%	19.008	-0,92%
Increase in employees termination assumption of 10%	19.019	-0,86%
Decrease in employees termination assumption of 10%	19.353	0,88%

The International Financial Reporting Interpretations Committee ("IFRIC"), in May 2021, adopted the final agenda item entitled "Attributing benefit to periods of service (IAS 19)" (the "Decision").



The decision includes explanatory material on how to attribute to benefits to periods of service on a specific plan of defined benefits proportional to that defined in article 8 of Law 3198 / 1955 regarding the provision of compensation due to retirement.

Following the publication of the IFRIC Decision, a Technical Committee was established by the Scientific Board of the Institute of Certified Public Accountants of Greece (SOEL) with the participation of actuaries in order to examine the implementation of the Decision in all compensation policies in the Greek market and to prepare a draft of Guidelines for the preparation of actuarial studies in application of this Decision.

## 20. Headcount and payroll

Number of employees and staff cost	2021	2020
Employees number	608	428
Staff cost	9.858.757	7.040.176

Payroll cost allocation	2021	2020
Administrative expenses	1.223.062	969.383
Distribution expenses	8.635.694	6.070.793
<b>Net obligation in the end of the period</b>	<b>9.858.757</b>	<b>7.040.176</b>

## 21. Long-term provisions

Other long-term provisions	Income Tax Provision	Other Provisions	Total
Provision Balance 01.01.2020	25.000	100.000	125.000
Provision burdening the period	55.000	260.000	315.000
Provision Balance 31.12.2020	80.000	360.000	440.000
Provision Balance 01.01.2021	80.000	360.000	440.000
Provision burdening the period	20.000	115.000	135.000
<b>Provision Balance as at 31.12.2021</b>	<b>100.000</b>	<b>475.000</b>	<b>575.000</b>

In 2018 fiscal year, the public tax authorities completed the tax inspection for FYs 2014-2016. Regarding FYs 2017 - 2020, the company was subject to the tax audit of the Certified Public Accountants in compliance with the provisions of article 65A, Law 4174/2013. The "Unqualified Conclusion" Tax Compliance Report was issued for FYs 2017 – 2020.



In FY 2021, the company was subject to the tax audit of the Certified Public Accountants in compliance with the provisions of article 65A, Law 4174/2013. This audit is ongoing and the relevant tax certificate is expected to be issued after the publication of the financial statements for FY 2021. If additional tax obligations arise before the completion of the tax audit, we estimate that they will not have a material impact on the financial statements.

The accumulated amount of provision for taxes stands at € 100.000 on 31/12/2021, while for other operational risks to € 475.000.

## 22. Deferred tax / Income tax

Deferred tax assets and obligation are offset when there is an enforceable legal right to offset current tax assets against current tax obligations and when deferred income taxes relate to the same tax authority. Changes in deferred tax assets and obligations during the year, without taking into account offsetting balances within the same tax authority, are as follows:

	2021	2020
<b>Open Balance January 1st</b>	370.319	256.917
Debit / (Credit) in the Income Statement	76.032	113.775
Debit / (Credit) in other comprehensive income	-7.620	-373
<b>Closing Balance December 31st</b>	<b>438.731</b>	<b>370.319</b>

Deferred Tax Obligations		
	Assets balances	Total
<b>31.12.2020</b>	-944.260	-944.260
Debit / (Credit) in the Income Statement	-374.307	-374.307
<b>31.12.2021</b>	<b>-1.318.567</b>	<b>-1.318.567</b>

Deferred tax assets			
	Real estate leases	Provisions	Total
<b>31.12.2020</b>	353.335	220.607	573.941
Debit / (Credit) in the Income Statement	213.128	85.147	298.275
Debit / (Credit) in other comprehensive income	-	7.620	7.620
<b>31.12.2021</b>	<b>566.463</b>	<b>313.373</b>	<b>879.836</b>



Income tax is analyzed as follows:

	01.01- 31.12.2021	01.01-31.12.2020
Income Tax	1.847.159	135.454
Deferred Tax	76.032	113.775
<b>Total</b>	<b>1.923.190</b>	<b>249.229</b>

In accordance with Law 4799/2021, the tax rate for legal entities from fiscal year 2021 onwards is 22%.

Deferred taxes recorded in the Statement of Comprehensive Income and related to actuarial losses on defined benefit plans amount to € 662.

	01.01- 31.12.2021	01.01-31.12.2020
<b>Profit / (loss) before tax</b>	8.591.052	740.983
Effective tax rate	<b>22%</b>	<b>24%</b>
Tax measured according to the effective tax rates 2021: 22% (2020: 24%)	1.890.031	177.836
Changes in tax rate	-	-26.514
Expense Tax non-recognized for tax purposes	71.805	113.865
Value added tax	-45.932	-31.613
Tax exempted income tax	-5.392	-6.874
Other changes	12.678	22.528
<b>Tax income / (expense)</b>	<b>1.923.190</b>	<b>249.229</b>

## 23. Other long-term liabilities

Other long-term Liabilities	2021	2020
Guarantees received	2.000	2.000
Return advance	-	30.000
<b>Total of Other long-term Liabilities</b>	<b>2.000</b>	<b>32.000</b>

## 24. Suppliers and other liabilities

Suppliers and Other Liabilities	2021	2020
Suppliers	7.737.139	7.532.100
Cheques payable	15.961.619	10.530.038
<b>Obligations to Suppliers</b>	<b>23.698.757</b>	<b>18.062.139</b>
Social Security	489.607	303.701
Accrued expenses and sales discounts	397.539	279.479
Acquisitions under settlement	-	47.803
Obligations from the program Loyalty GO COSMOS	88.800	53.020
Other Creditors	469.538	415.594



Payroll payable	674.314	298.007
Prepayments from clients	80.450	98.217
Dividends payable	-	23.971
Obligations from other tax duties	2.148.096	1.761.112
<b>Other Liabilities</b>	<b>4.348.344</b>	<b>3.280.903</b>
Obligations from Income tax	1.847.159	268.133
<b>Obligations from tax duties</b>	<b>1.847.159</b>	<b>268.133</b>
<b>Total Obligations</b>	<b>29.894.260</b>	<b>21.611.175</b>

At the end of the closing and previous year, the above liabilities do not include liabilities in foreign currency.

## 25. Cost of sales

Cost of sales is analyzed as follows:

Cost of Sales	01.01- 31.12.2021	01.01- 31.12.2020
Cost of goods	46.731.677	30.280.133
<b>Total</b>	<b>46.731.677</b>	<b>30.280.133</b>

## 26. Operating expenses

The operating expenses per category as at 12/31 are analyzed as follows:

	01.01-31.12.2021		01.01-31.12.2020	
Expenses Category	Administrative	Distirbution	Administrative	Distirbution
Employee fees and expenses	1.223.062	8.635.694	969.383	6.070.793
Third parties fees and expenses	206.476	187.866	67.117	103.064
Utilities	81.599	2.054.498	52.064	1.393.963
Tax and Duties	60.294	168.282	38.359	152.299
Other expenses	209.384	6.587.941	81.795	5.446.263
Depreciation/amortization	100.023	6.486.709	81.528	5.084.332
Provision for end of service employee compensation	770	7.063	246	23.121
<b>Total</b>	<b>1.881.609</b>	<b>24.128.054</b>	<b>1.290.492</b>	<b>18.273.835</b>

The increase in distribution costs is due to the increase in the number of the company's stores.



## 27. Other revenue - expenses (net)

Other revenue-expenses are analyzed as follows:

Other net revenue/(expenses)	01.01-31.12.2021	01.01-31.12.2020
Income from grants	21.508	7.459
Rental from Buildings	14.012	22.195
Previous years revenue	447	241
Other revenues	2.230	-
Other Extraordinary income	36.648	37.437
Extraordinary profits IFRS 16 Covid-19	2.018.057	896.786
<b>Total other revenues</b>	<b>2.092.902</b>	<b>964.118</b>
Provisions for bad receivables	-19.759	-133.099
Provision for impairment of inventory	-260.148	-129.297
Provision for tax	-20.000	-55.000
Other provisions	-115.000	-260.000
Extraordinary loss	-233.259	-105.656
Previous year expenses	-49.702	-30.381
Other extraordinary expenses	-100.950	-24.244
<b>Total other expenses</b>	<b>-798.818</b>	<b>-737.678</b>
<b>Other net income/(expenses)</b>	<b>)1.294.084</b>	<b>226.440</b>

## 28. Financial results

Financial Results	01.01-31.12.2021	01.01-31.12.2020
Interest expenses		
- Bank loan interest	218.753	231.947
- Commissions and other bank expenses	355.878	485.582
-Bank loan currency translation differences	-	15.985
- Right-of-use interest	1.289.089	1.045.916
<b>Total</b>	<b>1.863.720</b>	<b>1.779.430</b>
Credit interest in cash in Bank	5.202	27.148
Loan issuance expenses grant	-	235.109
<b>Total</b>	<b>5.202</b>	<b>262.256</b>
<b>Financial Results</b>	<b>1.858.518</b>	<b>1.517.174</b>

The average loan interest rate stands at approximately 2.33%.





## 29. Related parties transactions

Related parties transactions	2021	2020
<b>Members of the company's board of directors</b>		
Bod members compensation	402.763,44	416.779,80
Liabilities	-10.296,84	-16.059,09
<b>Shareholders / Managers</b>		
Shareholders compensation / Managers	68.143,12	-
Liabilities	-11.837,68	-
<b>Subsidiaries</b>		
Income from expenses re-debit	48.752,79	-
Income from sales of goods	2.848.783,51	-
Income from real estate lease	2.632,00	-
Receivables	2.900.168,30	-
<b>Other related parties</b>		
Income from real estate lease	240,00	240,00
Income from expenses re-debit	-	10.552,46
Real estate lease expenses	-	13.320,00
Receivables	7.170,26	6.930,26

## 30. Earnings per share

Profit / (loss) per share	2021	2020
Profit / loss attributed to shareholders	6.667.620	491.754
Weighted average of number of shares	73.244,38	70.730,00
<b>Basic revenues per share</b>	<b>91,03</b>	<b>6,95</b>

Basic earnings per share are calculated by dividing the earnings by the weighted average number of common shares outstanding during the period, excluding treasury shares. Earnings per share amount to € 91,03. (2020: € 7,23 / share).

## 31. Dividends per share

Dividends per shareholder	2021	2020
Dividends attributed to shareholders	-	500.000
Weighted average of number of shares	-	51.440
<b>Dividends per share</b>		<b>9,72</b>



### 32. Commitments/Contingencies

The company has various commitments towards the commercial companies it represents: guarantees and renewal clauses of the commercial contracts (Piraeus Bank guarantee letters amounting to Euro 108.538, National Bank guarantee letters amounting to Euro 1.577.799).

The company has provided a corporate guarantee to the Subsidiary company to secure banking (loans amounting to €3.000.000) and commercial obligations.

The company has contingent liabilities in relation to banks, other guarantees and other issues that arise in the context of its ordinary operations. No significant charges are expected to arise from the contingent liabilities.

### 33. Pending legal disputes or arbitrations

There are no pending legal disputes or arbitrations that may have a material effect on the company's financial position.

### 34. Statutory auditors fees

The total fees charged during the financial year by the auditing firm for the statutory audit of the annual financial statements amounted to €25.000.

### 35. Presentation of financial assets and liabilities per category

The company uses the following three-level hierarchy to determine and disclose the fair value of financial instruments using valuation techniques in accordance with the revised IFRS 7 "Financial instruments: disclosures":

Level 1: Investments that are valued at fair value based on quoted (unadjusted) prices in active markets for comparable assets or liabilities.

Level 2: Investments that are valued at fair value, using valuation techniques for which all inputs that significantly affect the fair value, are based (either directly or indirectly) on observable market data.

Level 3: Investments that are valued at fair value, using valuation techniques, in which the data that significantly affects the fair value, is not based on observable market data.

In compliance with the requirements of IAS 39 "Financial Instruments: Recognition and Measurement", at the end of every financial statements' reporting period, the Company performs the required calculations regarding the determination of the fair value of the financial instruments.



The book values of the following financial assets and financial liabilities approximate their fair value due to their short-term nature:

- Trade and other receivables
- Cash and cash equivalents
- Suppliers and other liabilities

### 36. Post Balance Sheet date events

There are no events subsequent to the financial statements, required to be reported by the International Financial Reporting Standards (IFRS) with the exception: a) of the geopolitical developments in Ukraine and the energy crisis which have triggered significant inflationary pressures that will largely determine the course of the world economy in 2022 and - by extension - that of our country, b) The increase of the share capital in the Subsidiary company by an amount of 1.500.000 euros on July 29, 2022.

The Company has no direct relationship or transactions with third parties in Russia and Ukraine, therefore there is no direct risk from these developments.

The Company Management closely monitors developments and constantly takes measures to contain energy costs and, in general, address the corresponding risks whenever possible.

Heraklion, 30 September, 2022

THE CHAIRMAN OF THE BoD

THE CHIEF EXECUTIVE OFFICER

THE CHIEF FINANCIAL OFFICER

NEIL GREENHALGH  
PASSPORT Num. 547156699

MICHAIL TSIKNAKIS  
ID Num. AK 474991

EFTYCHIS GEORGILAS  
ID Num. AZ 149452  
FIRST CLASS LICENSE Num. 0097742

### Website

The Annual Financial Report for FY 2021 is presented on the company's website at (<http://www.cosmossport.gr>).





**COSMOS SPORT S.A.**

**SOCIETE ANONYME Reg. Nr. 34110/70/B/95/57**

**General Commercial Reg. Nr. 77109427000**

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